



Adarsh Shikshan Sanstha's
KALIKADEVI ARTS, COMMERCE AND SCIENCE COLLEGE
SHIRUR KASAR, Dist. -Beed
Internal Quality Assurance Cell

CRITERION VIIth
Institutional Values and Best Practices

Key Indicator 7.1 Institutional Values and Social Responsibilities

7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Activities Conducted for Gender Equity and Sensitization

7.1.1 – Gender Equity (Number of gender equity promotion programmers organized by the institution during the year)

Our institution has taken various initiatives and organized different activities to provide equal status and opportunities to the students. In admission process there is no discrimination on the basis of religion, Caste, Gender and Disability. Internal Complaint Committee, Discipline Committee, Student Redressal Cell and Anti Ragging Committees are operational and monitoring the student's day today activities in the campus. Internal Complaint committee takes care of security of female students and faculty members for avoiding and restricting any kind of Sexual Harassment at college. Discipline Committee works hard for prohibiting misbehavior of students. Student redressal cell is solving the problems of students in college. As per the government rules and regulations we have formed Anti-Ragging committee for prohibition of ragging.

Academic Year: 2018-19

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Rakshabandhan Program	19/08/2018	19/08/2018	25	30
Self hygiene program for adolescent girls	27/09/2018	27/09/2018	40	40
Women empowerment rally	11/09/2018	11/09/2018	30	16
Wall paper presentation related to women law	15/08/2018	15/08/2018	6	04
Wall paper presentation of Savitribai phule	26/01/2019	26/01/2019	04	02

❖ Rakshabandhan Program

Internal Complaint Committee organized Raksha Bandhan program on 19th August 2018 at police station Shirur kasar. In this program college students tied rakhi to the police employee and demanded security from them and police employee promised that they will always be protected. In this program Internal Complaint Committee Chairman Dr. Shama Lomate with all members and teaching staff and students of the college were present.



❖ SELF HYGINE PROGRAMFOR ADOLESCENT GIRLS 27TH SEPTEMBER 2018

Conducted a 'Self Hygiene during Menstruation Cycle Period Program' for junior and senior college students on 27/ 09/2018. Representatives of 'Umed Abhiyan' of Indian Government from Shirur (Ka) visited our college to bring awareness regarding 'Use of Sanitary Napkin' during menstruation period. This program was known as 'Asmita Yojana' which provided napkins to adolescent girls with concession after taking the card of Asmita Yojana in only five rupees. During this program we tried to bring awareness regarding self hygiene and importance of sanitary napkins for better hygiene and health of adolescent girls along with special care to be taken regarding food and nutrition. For this program more than 80 students of junior and senior college along with junior college female staff and home science department faculty members were present.



❖ Women empowerment rally

On the occasion of International Literacy day 11/09/2018 Internal Complaint Committee organized Rally at Shirur Kasar. The objective of the rally was that women should pursue higher education. For these rally students, teaching staff & nonteaching staffs were present.



❖ Wall paper presentation related to women law

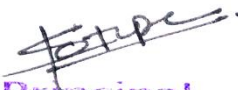
On 15/08/2018 In collaboration with Police station shirur kasar and Internal Complaint Committee of Kalikadevi Atrs, Comm. And Science College Presented Poster of Police Kavach and security for women and Girls. For this program more than 90 students of junior and senior college along with junior college female staff and faculty members were present.



❖ **Wall paper presentation of Savitribai phule**

On 26/01/2018 Internal Complaint Committee presented poster on life biography of Savitribai phule. For this program Adv. Jyotsana Gadekar, our vice Principal Dr. Tupe S.K. and Internal Complaint Committee Chairman and member were present.




JIC **Principal**
Kalikadevi Arts, Commerce & Sci.
College, Shirur (Ka), Dist. Beed.

Academic Year 2019-20

7.1.1 – Gender Equity (Number of gender equity promotion programmers organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
World Youth Day	12/08/2019	12/08/2019	15	21
Raksha Bandhan Programme	21/08/2019	21/08/2019	25	21
World Nutrition Week Celebration	01/09/2019	07/09/2019	30	35
Interaction with Adolescent Girls Regarding Health and Nutrition	05/09/2019	05/09/2019	27	28
Women Empowerment Rally	10/12/2019	10/12/2019	27	25
Guest Lecture on Self Defense for Girls	03/01/2020	03/01/2020	50	21

❖ WORLD YOUTH DAY 12TH AUGUST 2019-2020

On behalf of world youth day on 12/08/2018 we organized a lecture of Dr. Sita Giri from Raimoaha National Rural Health Mission Center for College students. In which 34 students of department were present. Also Principal Dr. P.B. Deshmane, Adolescent Health care program officer Mrs. Shaili Bagate and faculty members of department were presented. Through this program we tried to aware students regarding their health and personal problems.



❖ Raksha Bandhan Programme

Raksha Bandhan was celebrated on 21 August, 2019 in the college campus with enthusiasm to promote harmony among all the members of society to protect each other. Rakshabandan is made up of two words Raksha (protection) and Bandan (relation). On this day, sister ties Rakhi around her brother's wrist, while the brother undertakes an oath to protect her until death.



❖ **World Nutrition Week Celebration 01/09 to 07/09/ 2019-2020**

On behalf of World Nutrition Week we organized different adolescent interaction programs with college and school students, Recipe competition and Wallpaper Competition. During these interaction programs we discussed various issues like, Physical Changes during Adolescents, Nutritional Needs of Adolescent and Reproductive Health and Nutrition. For this Interaction Program five or more students use to participate with us during the visits to nearby school, college or our college programs.

In Nutritional rich recipe competition near about 18 students have participated and prepared recipes from milk and milk products. For wallpaper competition 25 students from junior and senior college had participated and prepared wallpapers on environment and nutritional awareness. These posters were judged and sorted for Ist, IInd and IIIrd price.



❖ **Poster Preparation Competition 02/09/2019**

For wallpaper competition 25 students from junior and senior college had participated and prepared wallpapers on environment and nutritional awareness. These posters were judged and sorted for Ist, IInd and IIIrd price.



❖ **Nutritional Rich Recipe Competition 02/09/2019**



❖ **School Students Interaction on Behalf of Nutrition Week 04/09/2019**



❖ **Interaction with Adolescent Girls Regarding Health and Nutrition on 05/09/2019**



❖ **Explaining the importance of Different Foods to Primary School Children on 06/09/2019**



❖ **Women Empowerment Rally 10/12/2019**

In Special camp of National Service Scheme, Internal Complaint Committee and NSS Department organized Women empowerment rally at Padali village on 10/12/2019 for awareness of women empowerment.



❖ **Guest Lecture on Self Defense for Girls 03/01/2020**

On behalf of Sawitribai Phule Anivarsary we conducted a Human Rights of Women Awareness Program in collaboration with Internal Complaint Committee of our college. For this program Social worker Mrs. Meenakshi Deokate was invited as a chief guest. She guided our students regarding rights of women and self defense how to implement it in our lives. For this Principal Dr. S.K. Tupe, all staff members and 58 students were present.



S.K. Tupe
J/C **Principal**
Kalikadevi Arts, Commerce & Sci.
College, Shirur (Ka), Dist. Beed.

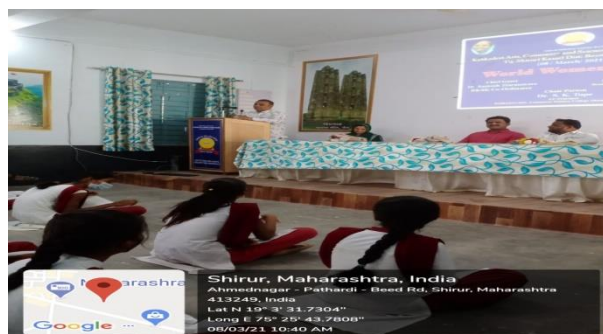
Academic Year 2020-21

● 7.7.1 Annual Gender Sensitization Action Plan 2019-2021

Sr. No.	Title of the program
1	To organize Health awareness program for School Girls
2	To organize Online Guest Lectures on Women issues like Laws, Rights and Health
3	To create awareness regarding Environment among women
4	To create awareness among the students about the Great Women Personalities of Indian history and motivate students to cultivate the values of them.

❖ Health Awareness program for school and college students on behalf of World Women Day. 08/03/2021

In March we had conducted one offline Health Awareness program for school and college students on behalf of World Women Day.



❖ Awareness of health & hygiene for girl students 08/03/2021

Also we had organised Adolescent Interaction program regarding Nutrition awareness for Adolescent students and Nutritional needs during Covid 19 period.



[Signature]
 J/C Principal
 Kalikadevi Arts, Commerce & Sci.
 College, Shirur (Ka), Dist. Beed.

Academic Year 2021-22

7.7.1 Annual Gender Sensitization Action Plan 2021-2022

The Gender Sensitization Action plan is planned out by Internal Complaint committee of the College in presence of Principal and other members of the committee. Our college belongs to rural area specially female students have to face lots of problems while taking education. Keeping in view this point the Internal Complaint Committee is formed to solve the issues related to female students and make them feel secure in campus and empower them through education and other activities. The committee tries to help these students to form a healthy relation of these students with self, family and Society. Following are some action plans to be carried out in this academic year

- To organize Health awareness program for School Girls
- To organize Online Guest Lectures on Women issues like Laws, Rights and Health
- To develop soft and life skills among female students and women
- To create awareness among the students about the Great Women Personalities
- To organize Gender Sensitization programs
- To motivate entrepreneurship among students and women

❖ REPORT OF ONE DAY GUEST LECTURE ON BEHALF OF WORLD NUTRITION WEEK 01/09/2021

On behalf of World Nutrition Week Home Science department in collaboration with Health Care Center, had organized Online guest lecture on, 'Importance of Mental and Physical Health of Women'. For this Guest Lecture, Dr. Anushree Khaire, I/C Principal, Women's College of Home Science and Computer, Loni, Tal. Rahata, Dist. Ahmednagar gave her lecture on, 'Factors Contributing for Good Mental Health of Women' and Dr. Ayodhya Pawal, Assistant Professor of Home Science, at Arts and Science College Gadhi, Beed gave her lecture on Importance of Women Health in Rural areas. Chairperson of this program was I/C Principal of our college Dr. Sanjay Tupe, he presented his views regarding the Need of Health Education for Girls. This Guest Lecture was organized on Google Meet platform, the link was shared with students on whatsapp group.

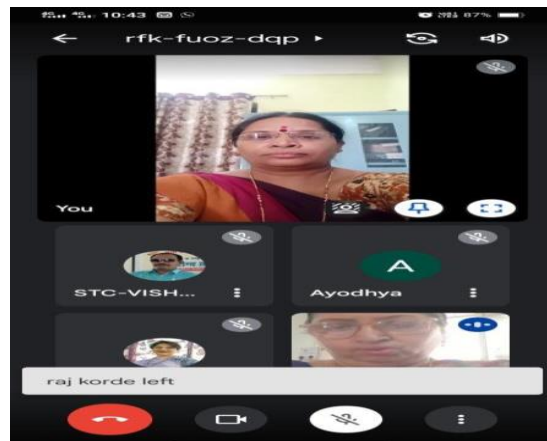


➤ **LECTURE SERIES, “ENLIGHTENMENT OF WOMEN ON DIFFERENT ISSUES” 7TH to 13th OCTOBER 2021**

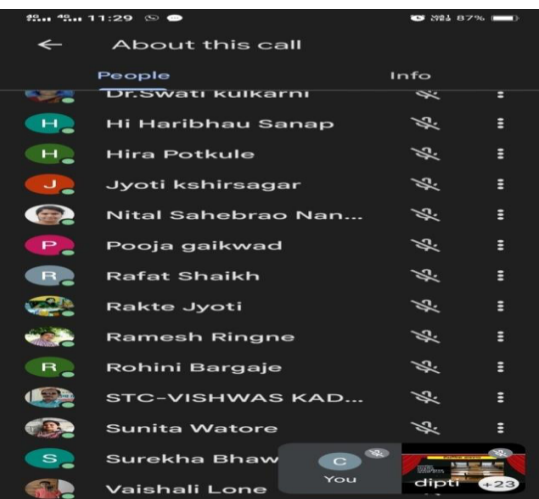
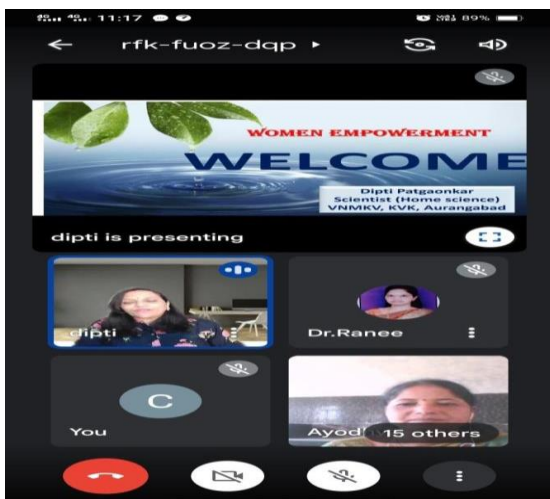
On the occasion of “**Amrut Mohotsav of Indian Independence**”, in collaboration with “**All India Coordinating Research Project Directorate of Home Science Research, Vasant Rao Naik Agricultural Marathwada University, Parbhani.**”, **Kalikadevi Arts, Commerce and Science College Shirur (Kasar) Beed and Arts and Science College Shivajinagar, Gadhi, Beed,** organized seven day Virtual Lecture Series on “**Enlightenment Of Women On Different Issues**”.

This lecture series was organized in the duration of 7 to 13 October 2021. For this lecture series eminent personalities from different fields were invited. On 7th October 2021 for inaugural function **Dean of Interdisciplinary studies, Dr. B.A.M.U. Aurangabad, Dr. Chetana Sonkamble** was invited as Chief Guest, Chairman of Home Science Board of Studies, Dr. B.A.M.U Aurangabad, Dr. Nuzhat Sultana was present as an inaugurator and In charge Principal Dr. Tupe S.K. was chairperson of the session.

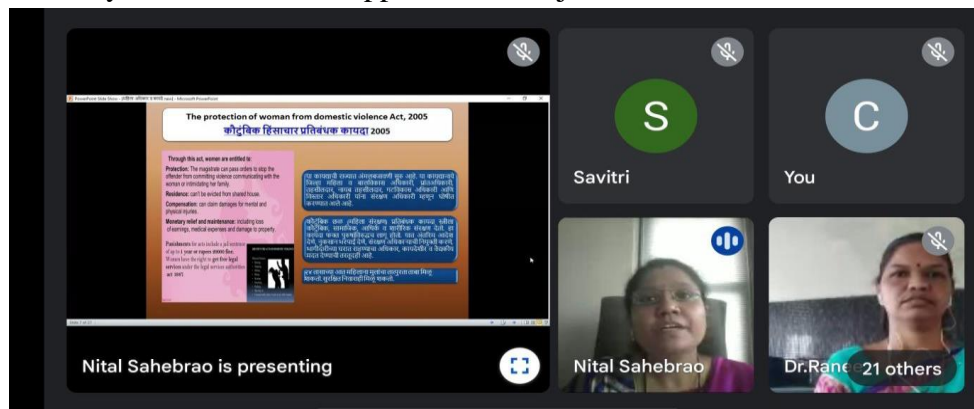
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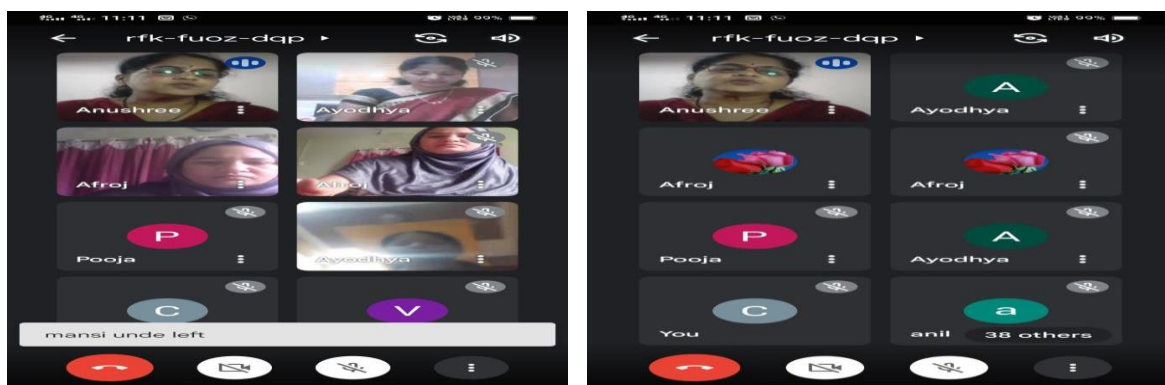
On 8th October 2021, Dr. Dipti Patgaonkar, Subject Matter Specialist (Home Science), Krishi Vidyan Kendra, Paithan Road, Aurangabad, gave her valuable guidance on **Empowerment of Rural Woman**. She emphasized on rural empowerment with regards to health, sanitation and economic independence.



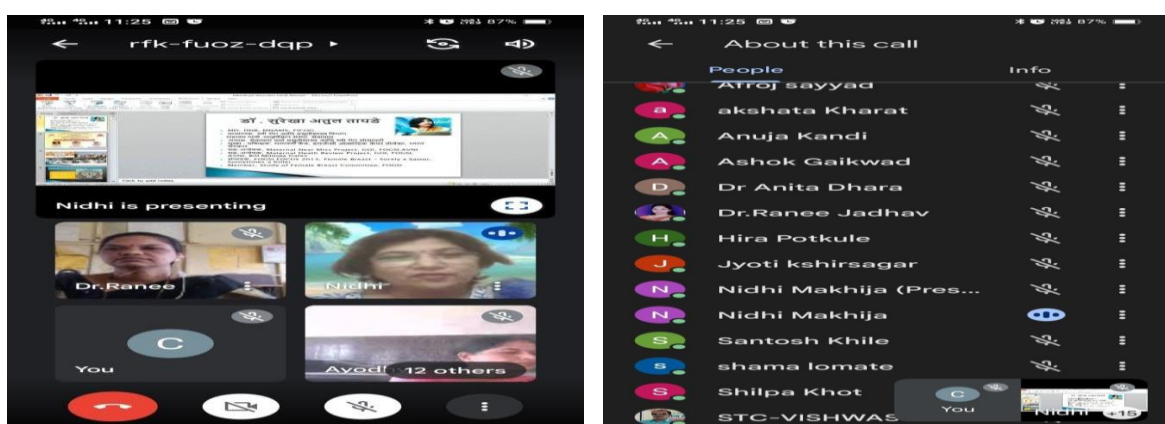
On 9th October 2021, Dr. Nital Nandedkar, Incharge Principal, V.N. Patil Law College Cidco Aurangabad, enlightened the participants about various **Rights and Laws Related to Women**. She particularly gave information about different crimes that are taking place with women in society and how she can approach for its justice.



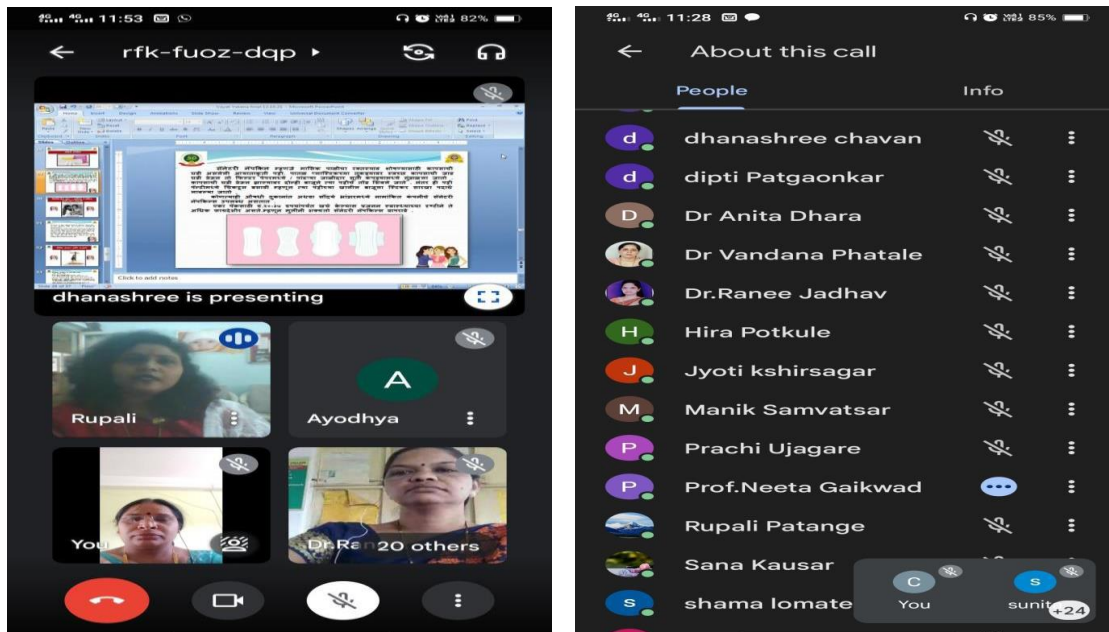
On 10th October 2021, Dr. Anushri Khaire, Incharge Principal, Home Science and B.C.A. Women's College Loni, presented her talk on **Mental Health of Women** a neglected aspect of women health. In her talk she enlightened on various aspects of mental health of women.



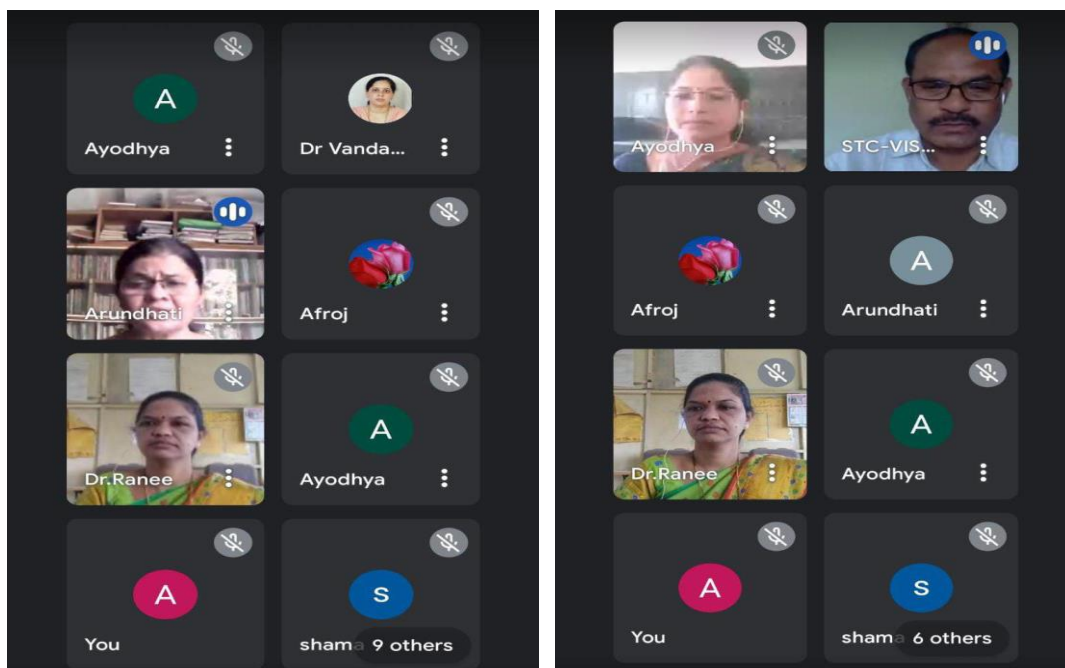
On 11th October 2021, Prof. Surekha Tayde, Unit Head, J.N.M.C., Sawangi, Wardha gave her lecture on **Reproductive Health of Women**. She discussed about the various complications that women often face regarding her reproductive health and always neglect it which has to be addressed seriously.



On 12th October 2021, Prof. Neeta Gaikwad, Senior Scientist AICRP – HDFFS and Associate Professor, Dept. of Human Development and Family Studies, Director of Research VNMKV Parbhani gave her lecture on, **Challenges of Attending Maturity**. In her very friendly way she interacted with the participants also. Along with her Prof. Sunita Kale Principal College of Human Development and Family Studies also shared her valuable experiences regarding the topic.



On the Last day of the Lecture series, **Dr. Arundhati Patil**, Prof. Social Work, Manavlok Social Work College Ambajogai, was invited as Special guest for Valedictory session. She shared her valuable words with us regarding Women Empowerment. Principal Dr. Vishwas Kadam of Arts and Science College Shivajinagar, Gadhi, Beed gave his Precedential address.



□ □ SAWITRIBAI PHULE JAYANTI ON 4TH JANUARY 2022

On occasion of Sawitribai Phule Jayanti we organised a society oriented program of having Interaction with local Women. So we visited the near by locale Women and shared with them our viwes regarding the work done by Sawitribai Phule for Women Education. At this time near about 26 Women were present and they also enthusiastically shared their experiences regarding various issues. Fro this program Dr. C. V. Donglikar, Assit. Prof. A.A. Sayyadof Home Science Department and Dr. Shama Lomte of Chemistry Department were present.



Adolescent Interaction Program Regarding Self Employment 24 February 2022

To empower adolescents economically it is important that they should understand the importance of self-employment so we assembled the students of all three faculties and interacted with them about their area of interest and told them different opportunities of self-employment in home science. For this interactive program more than 22 students were present. They also saw different handicraft items prepared by the home science students and appreciated it.



Celebration of World Women Day 08/03/2022

On behalf of World Women’s Day Home Science Department had organized Rangoli Competition in college. In this competition along with students their parents and other women from society had also participated enthusiastically. On this occasion we had invited Mrs. Jayashree Chipade, Coordinator of UMED Abhiyan, ShirurKasar to Judge the competition. In this competition more than 25 students and 06 women form society had participated.



Interaction with Students on Behalf of World Women Day 09/03/2022

Celebration of Women’s along with women is not sufficient to empower women, it is necessary that men also should be made aware of various problems faced by women. So considering this we had organized an interaction program with male students and interacted with them about their views and attitude towards gender discrimination in home and society. Also we asked about how they would treat gender discrimination if their female siblings are facing it. For this interactive program 28 students were present along with home science teachers.



Women Meet at Home Science Department 22/03/2022

On occasion of Amrut Mohotsav of Indian Independence, We had organized Women's meet For Women Empowerment of Rural Women, in collaboration with Krushi Vidnyan Kendra, Khamgaon, Beed-II and Maharashtra Rajya Jeevan Unnati Abhiyan Kaksha, Shirur (Kasar), Beed. The women who came for this program visited Home Science Department as we had exhibited the handicraft material prepared by our students. More than 35 women visited our department.



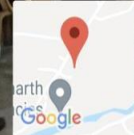
Empowerment of Rural Women Program 22/03/2022

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Nutrition Awareness Program on the occasion of Nutrition Fortnight from 21st March to 4th April

Kalika Devi College of Arts, Commerce and Science, Shirur (Ka). Department of Home Science, Nutrition Fortnight. Done on 8/04/2022. Dr. Vishwas Kandhare, Principal of Kalikadevi College was present on the occasion. Health Department Head Syed Afroz briefed the teenage girls of Kalinka Devi Secondary School on the need for nutrition and the importance of good health with increasing age. Thanks to Dr. for this event. Presented by Ramesh Landage. The event was attended by a large number of teenage girls.



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Physical changes and health care 9/04/2022.

On the occasion of Nutrition fortnight organized by Home Economics Department, the program of Physical Change and Health Awareness was organized on 9/04/2022. On the occasion of Nutrition fortnight from 21st March to 4th April, a program was organized in colleges under the theme of aging and physical changes and health care organized by the Department of Planetary Science. Kalikadevi College Principal Dr. Vishwas Kandare presided over this program. Under the subject of physical changes and health care for adolescent girls, Head of Health Department Syed Afroz gave information through Chitrafiti. Dr. Chetana Donglikar thanked for this program. A large number of girls were present for this program.



Lecture on Health of Middle Aged Women 18-08-2022

In collaboration with, **Krushi Vidnyan Kendra, Khamgaon, Beed-II** and **Maharashtra Rajya Jeevan Unnati Abhiyan Kaksha, Shirur (Kasar), Beed** and **Kalikadevi Arts, Comm. And Sci. College Shirur Kasar**, Home Science Department we had organized a women meet for middle age women to discuss their health problems and make them aware of its complications. For this lecture Dr. Dipti Patgaonkar of KVK Khamgaon II and her team were also present who also trained them regarding Kitchen Garden for maintaining nutrition in daily meals. For this meet more than 35 women were present




Principal
Kalikadevi Arts, Comm. & Sci. College,
Shirur (Ka.), Dist. Beed:

Academic Year 2022-23

GENDER SENSITIZATION ACTION PLAN 2022-23

The Gender Sensitization Action plan is planned out by Internal Complaint committee of the College in presence of Principal and other members of the committee. Our college belongs to rural area specially female students have to face lots of problems while taking education. Keeping in view this point the Internal Complaint Committee is formed to solve the issues related to female students and make them feel secure in campus and empower them through education and other activities. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis. Following are some action plans to be carried out in this academic year

- To create and propagate a safe, secure and healthy environment to achieve gender Equality and to ensure respectful and dignified behavior at all levels.
- To organize Health awareness program for School Girls.
- To increase humanistic sensibility among the students in terms of gender equality.
- To organize Online Guest Lectures on Women issues like Laws, Rights and Health.
- To motivate entrepreneurship among students and women.
- To organize Gender Sensitization programs

Gender Equity programs of Home Science Department & Internal Complaint Committee 2022-23

- **Lecture on Health of Middle Aged Women 18-08-2022**

In collaboration with, **KrushiVidnyan Kendra, Khamgaon, Beed-II** and **Maharashtra RajyaJeevanUnnatiAbhiyanKaksha, Shirur (Kasar), Beed** and **Kalikadevi Arts, Comm. And Sci. College ShirurKasar**, Home Science Department we had organized a women meet for middle age women to discuss their health problems and make them aware of its complications. For this lecture Dr.DiptiPatgaonkar of KVK Khamgaon II and her team were also present who also trained them regarding Kitchen Garden for maintaining nutrition in daily meals. For this meet more than 35 women were present



Interaction Program with Secondary School Students of Arvi and Bavi High School

On 16/09/2022 with regards to, 'Nutritional Awareness of Female Students'. This Program was organized in collaboration with NSS and Lifelong Extension Education Department of our college. For this program Principals and Staff members of both schools were present. Students had participated and interacted enthusiastically in this program.



- **Conducted H. B. testing camp of school students in collaboration with Health Care Center of College**

On behalf of World Nutrition week to make adolescent girls aware of importance of Iron supplementation in this age we had organized lecture of Dr.SushmaSanap. She suggested students different foods rich in iron and explained its benefits. At this time we have also organized HB testing camp for these students near about 52 students have participated in this camp and their HB testing was done. For this program HOD Home Science Dr. C. V. Donglikar and Assitant Prof. SayyadAfroj were present to guide students.



- **Conducted Rallies and Street Shows against Child Marriage**

Child marriage is a major problem of Beed district. Girls under the age of 18 are married early because of various social problems and this affects the overall development of girl child. This problem has been recognized nationally and internationally. Even today in various states of India this problem exist though government is taking different initiatives to stop it.

So as an initiative on our side we have collaborated with SBC3, UNICEF, District Administration, Women and Child Welfare department, NGO GraminVikas Kendra Gomalwada and Kalikadevi Arts, Commerce and Science College Home Science and Cultural Department and started a campaign against Child Marriage.

In these terms we organized rallies and street shows in three major talukas of Beed district in which the percentage of child marriage is very high, i.e. Shirur (Kasar), Ashti, and Kada. In thesetalukas we have joined with the schools and organized rallies in the villages and our students of Home science and cultural department played a street show for the local people regarding awareness of consequences of child marriage.

In this campaign 11 students have participated along with Dr. C. V. Donglikar and other teaching staff of college. Also the founder of NGO Mr. Sameer Pathan have played an important role in execution of this program





- Poster presentation of 'Iconic Women of India', on behalf of World Women Day



Court Visit: Internal Complaint organized court visit to Shirur kasar Court for the awareness & responsibility of different types of women law dated on 01 September 2022.




Principal
Kalikadevi Arts, Comm. & Sci. College,
Shirur (Ka.), Dist. Beed: