6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Confidential reports of all teaching and Non-teaching Members are collected and submitted to the Management.

Format for Confidential Report of Principal.

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	Reg. 14a, 11/72, 1	
1	ADARSH SHIKSH	IAN SANSTHA,
	TQ. & DIST	
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ENVIOLE	ANNEXURE -	
	SELF ASSESSMENT FORM FOR I	PRINCIPAL OF THE COLLEGE
1937	(Attach Separate Sheet	
1)	Name	The state of the s
2)	Designation :	
31	Name of the College	
4)	Year of Assessment	
5)	Length of service in the present or similar post	
6)	A brief description of your duties	Control of the state of the sta
et Constitution	Indicating also the norms,	
	standards, Targets etc. Prescribed,	
1000	if any	
7)	Your own assessment of your :	and a superior and the
	performance for the year under	
100	report in regard to (a) the quality and quantity of work	
<b>三种</b>	done & how it compared with the	
300	prescribed norms, standards,	
	targets and	
	(b) guiding, training, controlling :	The second secon
	and providing leadership to your	h
21	subordinates:	
8)	Details of any specific item(s) of : work done by you, which you think	Of the second of the Name of States of the S
	specially note worthy	
9)	If in your own opinion you were	
No.	unable to maintain the Expected	· ····································
		re
1110000	in any respect indicate briefly your	the state of the s
10)	A plan of the organization of the ;	The second secon
	college and the extent to which you	
	are participating in the	
DE.	implementation of the plan.	A
100	State of the state	Signature of the Principal Concerned
REM	ARKS OF THE REPORTING OFFICER	
1)	State whether the facts stated in:	Shirur (Ka.), Dist. Beed.
Chicago	item 6 overleaf are correct, if not,	
	state the correct facts.	
2)	Do you agree with the self :	- F - 4
	assessment of performance done	and the same of th
	by Officer ? It not, give reasons	
31	why you do not agree.	
	General Assessment	

#### परिशिष्ट - ब (भाग-४)

			कर्मचा	ऱ्यांची सर्वसाधारण योग्यता व चारित्र्य यासंबंधी	) अभिप्राय
	9)	भाव :		वर्षे दिनांक महिना	ਰਵੇਂ
	۶)	प्रतिवेदन दिनांक महिना		वर्ष दिशक महिना	
	वज्ञला	इधी : - पासून 📗 📗	ш	daa	
	9)	धारण केलेले पद / पदे			3
	A)	उद्योग्रीयता व कार्यतत्परता	:	अत्युत्कृष्ट उत्कृष्ट वांगते साधारण र	ताधारणपेक्षा कमी
	4)	हाताखालील कर्मचाऱ्यांकडून काम		अत्युत्कृष्ट उत्कृष्ट वांगते साधारण साधारणपे	
		करून घेण्याची क्षमता		ं कमी	नाही
	٤)	सहकारी व जनता यांच्याशी असलेले संबंध	:	सहकार्याचे सौजन्याचे मदतीचे उदासीन	अमैत्रीपूर्ण
	(9)			अत्यत्कृष्ट उत्कृष्ट चांगते साधारण	साधारणपेक्षा कमी
	c)	निर्णयशक्ती, उपक्रमशीलता, खात्री		अत्युत्कृष्ट उत्कृष्ट निश्चित चांगले चांगली साध	गरण साधारणपेका
	- 2	पटविण्याचे सामर्थ्य व घडाडी यांसह			कगी
9		कार्यक्षमता			
	. e)	तांत्रिक / व्यवसायिक कार्यक्षमता	:		
		(संबंधित अरोल तेथे)	10		
	90)	मागासवर्गीयांबाबतचा दृष्टिकोन	:	मदतीचा सहानुभूतीचा असहानुभूतीपूर्ण	तटस्य
	99)	विशेष कल	:		
	92)	संचोटी व चारित्र्य	:		
	93)	प्रदान करण्यात आलेल्या शक्तीचा	:	होय अंशतः	नाही
		पूर्णपणे वापर करतात काय ?			
	9H)		:	अयोग्य ज्येष्ठतेनुसार	योग्य
	94)		1		
		(येथे आवश्यकता त्या क्षेत्राचा उल्लेख	। करावा		
	. 9६)	The state of the s	:		उत्कृष्ट
-	99)		:	आहे नाही	संबंधित नाही
_)		योग्यता			
	96)		•	- The state of the	संबंधीत नाही
	90)	सर्वसाधारण मुत्यमापन	:		
	50)	प्रतवारी	:	अ+= अत्युत्कृष्ट, अ= उत्कृष्ट, ब+=निश्चित	
		(हाताने तिहावे)		ब= साधारण, क=साधारणपेक्षा कमी	
		STATE THE TAX			
	ਰਿਕ	ज्ञाचा :		प्रतिवेदन अधिकाऱ्याची राही, नांव	व पदनाम
	दिन	ia;			

#### परिशिष्ट - ब (भाग-५)

पुनर्विलोकन अधिकाऱ्याचे अभिप्राय (Remarks of the Reviewing Officer)

<ul><li>पुनर्विलोकनाचा कालावधी दि</li></ul>	//
२) आपण प्रतिवेदन अधिकाऱ्याशी सहमत आहात ?	4
(सहमत नसत्यास, कुठल्या अभिप्रायाशी सहमत	
नाही हे विनिर्दिष्टपणे नमूद करावे) की त्यांच्या	
भुल्यमापनामध्ये काही सुधारणा करण्याची किंवा	
भर धालण्याची आपली इच्छा आहे ?	
<li>३) प्रतवारी (हताने लिहावी) : अ+= अत्युत</li>	कृष्ट, अ= उत्कृष्ट, ब+=निश्चित चांगली, ब= साधारण,
क=साधारण	पेक्षा कमी
ठिकाण :	पुनर्विसोकन अधिकाऱ्याची सही, नांव व पदनाम
	· · · · · · · · · · · · · · · · · · ·
गोपनीय अहवाताची झेरॉक्स प्रत मिळाती	पत्राद्वारे गोपनीय अहवालाची प्रत पाठंबिली असल्यास, पत्र क्रमांक व दिनांक
अधिकारी / कर्मचारी यांचे नांव व दिनांकित स्वाक्षरी	संस्करण अधिकाऱ्याचे नाव, पदनाम व दिगांकित स्वाक्षर

SELF ASSESSMENT FORM FOR H.O.D. OF THE  (Attach Separate Sheet Whetever necessary)  Name Designation Name of the College Vear of Assessment Leigth of service in the present or samilar post Indicating also the norms, standards, Targets etc. Prescribed, if any Vour own assessment of your performance for the year under report in regard to lait the quality and quantity of work done 5 how it compared with the prescribed norms, standards, targets and ibl guiding, training, controlling and providing leadership to your subordinates.  Details of any specific item(s) of work done 5 how with which you think specially note worthy.  If in your own opinion you were unable to maintain the Expected quality or quantity of the performance in any respect indicate briefly your reasons why this happened.  REMARKS OF THE REPORTING OFFICER  Signature of the H.O.D. Concert REMARKS OF THE REPORTING OFFICER  Signature of the H.O.D. Concert in the overleaf are correct if not, that the correct facts.  Loven agree with the self assessment of performance done in 100 give reasons	=		-	_	_			_	-	_	_	-	T	_	_																		_				_								-						-												1					•							
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## परिशिष्ट - ब (भाग-४)

*)	and.				रण योग्यता व चारित्र्य र	
<b>~</b> )	प्रतिवेदन	दिनांक महिन	1	वर्षे	दिनांक महिना	aŭ
काल	ानापी - प्रासूल	ПΠ		∏ो पर		
2)	धारण केलेले पद	/ पदे				
H)	उसोगधियता व क	ार्यतत्परता	60		त्कृष्ट चांगले साधार	
4)	हाताखालील कर्म करून घेण्याची ध		ž		ष्ट यांगते साधारण सा का	पारणापेका प्रश्न उद्भवत
£)	सहकारी व जनत संबंध	ग्यांच्याशी असतेले	t s	सहकायति सं	ाजन्याचे मदतीचे उदास	OTTO CONTRACTOR
9)	सर्वशाधारण बुद्धि	सता	:	अत्युत्कृष्ट उ	न्कृष्ट चांगले शाधारा	ग साधारणपेक्षा कमी
۷)	पटविण्याचे शामध कार्यक्षमता	कमशीलता, खात्री र्य व धडाडी यांसह			प्ट निश्चित वांगले भांगली	The second second second
6)	तांत्रिक / व्यवसा (संबंधित असेल ते		1	***************************************		
90)	मागासवर्गीयांबाब		1	मदतीचा सहाव	नुभूतीचा असहानुभूतीपूर	र्ग तदस्य
99)	विशेष कल	N	8	1700000 W.T.	34	
97)	सचोटी व चारिश्र्य		1:			
93)	प्रदान करण्यात ३ पूर्णपणे वापर क		4	होय	अंशत:	नाही
3분)	पदोन्नतीसाठी पात्र	ता	1	अयोग्ध	ज्येष्टातेनुसार	योज्य
94)	प्रशिक्षणासाठी आ		+			
		त्या क्षेत्राचा उहीर	व करावा)			
94)	प्रकृतीमान		1	चागले नाही	चांगले	उत्कृष्ट
9(9)	क्षेत्रीय स्तरावर क गोस्यता	ाग करण्याची	1	आहे	गाही	संबंधित गाही
92)	समणकावर काम			आहे लाही	दिसून आती नाही	संबंधीत नाही
96)	सर्वशाधारण मुन्यः	nua	4	***************************************		
20)	प्रत्नवारी		4		ट, अः उत्कृष्ट, बः नामेरि	
	(हाताने विहाने)			1 6293	=साधारणपेक्षा कमी	
(i)	***************************************			प्रतिते	दन अधिकाऱ्याची सही,	
				2013	न - मानना जाना राष्ट्रा,	नाव व पदनाम

### परिशिष्ट - ब (भाग-५)

#### पुनर्विलोकन अधिवगऱ्याचे अभिप्राय

(Remarks of the Reviewing Officer)

	*)	पुनर्विलोकनाचा कालावधी दि	//
	2)	आयण प्रतिवेदन अधिवन-याशी सहमत आहात ? (सहमत संस्ट्यास, कुठल्या अभिधायाशी सहमत नाही है विनिर्दिष्टपणे नमूद करावे) की त्यांच्या मुल्यमापनामध्ये काही सुधारणा करण्याची किया भर धालण्याची आपली इच्छा आहे ?	
9	3)	प्रलवारी (हताने लिहावी) : अ+= अत्युत्नृ	ल्ट. अ= उत्कृत्त्, ब+=निश्चित यांगली, ब= शाधारण,
		क = साधारणचे	क्षा कर्मः
		मण ; कि :	पुनर्विलोकन अधिकाऱ्याची सही, नांव व पदनाम
	aliqu	नीय अहवालाची झेरॉक्स प्रत मिळाली	पत्राद्वारे गोपनीय अहवालाची प्रत पाटविली असल्यास, पत्र क्रमांक व दिनांक
	अधि	कारी / कर्मवारी यांने गांव व दिगांकित स्वाक्षरी	संस्करण अधिकाऱ्याचे नाव, पदनाम व दिनाकित स्वाक्षरी

Reg. No. 11/72, F-146(Beed)

# ADARSH SHIKSHAN SANSTHA,

TQ. & DIST. BEED.

## ASSESSMENT / REMARKS OF THE REPORTING OFFICER ic. HEAD OF THE DEPARTMENT

1)	Professional efficiency		*******	
	a) His/her knowledge in the subject	:		2.1
	b) Is he/she making any efforts to improve his / her knowledge			*******
	c) Has he/she any professional		*11111	(C) 10
	attainments during the year under review?		-77711	
	d) Ability to lecture and maintain	1		arm.
	discipline in the class.		******	****
	e) Does he/she show any special	:		****
	aptitude for teaching and research.			
2)	Observation on his/her teaching skill	1 :		
	interest taken in his / her subject		******	
	and students, tutorials, etc.			
3)	The quality of research done, if any	;		
1)	Has he / she got initative.		114014	
	recourcefulness and willingness to			
	assume represendity?			
5)	His / her participation in the	:		***
	co curicular activities and corporate	life		
	of the University			
)	Critical assessment of the teacher and his work	:	211544	
1	General Assessment	to:	2012.17	
	**			
1	Grading (Write in handwriting)	67	Λ+	Outstanding
	1		Λ	Very good
			В	Positively Good
			В	Good
			В	Average
			C	The state of the s
				Blow Avgrage
ote	i.	Transport		<b>S</b> ure many
		Sign	ature e	of the H.O.D. Concerned

Reg. No. 11/72, F-146(Bred)

## ADARSH SHIKSHAN SANSTHA,

TQ. & DIST. BEED.

	CDID ACON	ANNEXURE		
		SSMENT FOR	M FO	OR THE TEACHERS
	Shri, / Smt. / Dr.	1		
	Designation	1		
	for the year	1		
1.	Teaching work done,	(subjects thug)	it :	
	and the number of p			
2.	Total number of lecti	ires delivered	:	
2	during the year.			***************************************
3.	Tutorial work done			***************************************
4.	Number of seminars,		27	
	independently.	h other teacher	5/	
5.	Reserch work done di	uring the year:		
	Including the Number	of papers publ	ished	
	jointly with a colleagu	e or a student	and	
٠	independently by you.			
6.	The names of the res		ir-	
	any, working under yo	n. The subject	oF.	
	research and progress	made in the	,UI	***************************************
	reserch so far,	Diagr. III Life		***************************************
7.	Any other work done	during the year		
	for the college.	-arms are year		***************************************
3.	A plan of your future v	corte		*
	in plan of your future v	voric .	, •	***************************************
		*		
atc	://		-	Signature and Designation
1	2			of the Teacher
				or mo reaction
EM	ARKS OF THE REPORT	ING OFFICER		*
)	State whether the fact			
	item 6 overleaf are con		******	***************************************
	state the correct facts.		******	***************************************
	The state of the s			A Section 1
	Do you agree with the			***************************************
**	assessment of performa	ince done	******	***************************************
	by Officer? It not, giver	reasons.		
	why you do not agree.	10		
	General Assessment	*		
			******	***************************************
	- 30			

Date-:...../....../......

Signature of Principal Reporting and Reviewing Officer र्राज, मं. ११/७२, एफ-१४६ (बीड)

# आदर्श शिक्षण संस्था,

जयदस क्षीरसागर (व र केक )

ता. जि. बीड

सचिव

द्वाराः एस.के.एच.मेडिकल कॉलेज, बीड-४३११२२. फोन : (०२४४२) २२७२९३. फंक्स : २२५६०१

#### परिशिष्ट – क गोपनीय अहवार्ल लिहिण्यासाठी कच्चे टिपण (Ephemeral Roll) . Remarks of the Reviewing Officer

(शासन निर्णय कमांक : सीएफआर १२१०/इ.स.४७/२०२०/नेस दिलांक ००/५१/२०२० साम समार क

वर्षा करीताः	कस्ये टिपण :		
गर्ने रूप्तांत	72	_	
rnn 200 (**	an Kitter,		
धारण केलेले	u3-	-	-
पदावर आस्य	ाची तारीख		
तारीख	अधिकाऱ्याचे काम, चारित्र्य किंवा वर्तणूक यासंबंधी प्रश्न, ताकीद, विक्षेश यांचा संदर्भ असल्यास किंवा शिक्षा यासह करण्यासारखे संक्षिप्त अभिप्राय	नस्ती किंदा प्रकरण	सही
9	7	3	Я
	•		

जर मापनीय अहवालात प्रतिकृत शेरे दिले ससतीत तर ने कच्चे टिपण मोपनीय अहवाल पार्टावेल्यानंतर एक वर्णमतर = 1 = 200 व वर द्वा कच्चा दिवागाच्या आधारे भाषीनंत्र अहवालामस्य प्रातकृत शेर असतीत तर त्या प्रतिकृत श्री-याविकादरका अभिवेदनावर निर्णय झाल्यानंतर है कच्चे टिपण सार करावे.

# आदर्श शिक्षण संस्था,

जयदस्त क्षीरसागः (भेदः गकः) ताः रि	त्र, बीड
हारा:एम के पन मेरिकान करेंद्र की करक	
वात्र-वात्र्यात्रकातं वात्रजा, वाड-४३११०२	. फोन : (०२४४२) २२७२९३, फॅबस : २२५६०१
	ता गोपनीय अहवालाचा नमुना
	1 - 0
१) नांव	वनासः। नमुना
P) प्रारण केतीले पह	Marie of Commission of Commission
<ul><li>इ) संध्याच्या किंद्रा सल्लम प्रशानतील रोजे ॥ कालावर्गाः</li></ul>	
्रिक्ता कर्जन्याचे संविधार वर्णान उत्तरि । क्षेत्रहार	1**************************************
गुन्सला विष्युवे समुद्र वादा	
<ul> <li>प) तुम्हाला रुख्न (दलेल्या सदाख्या संदर्भात मेल्या</li> </ul>	
वर्षान्या वर्षान्या स्थापना सदमार गाल्या	See and the second second second
. वर्षाच्या तुम्बन्या कामाचे गुल्यमापन तुम्ही । जले करात ?	***************************************
६) तुम्ही दिलेल्या चांगल्या कामाची / कामाच्या	
एखादी / बागही विशिष्ट बाब / वाची तुम्ही जमुद	
वस्य शकाह्य काष १	प्रमाणकी सही व पदनाम
अहवाल लिहीणाऱ्या ३	विकाऱ्याचा अभिपाय
१) वरील मुल्यानाधानाधी आपण सहमत असल्यास तसे	Julian
कृपया नमुद्ध ध्वरावे, नसल्यास त्याची कारणे द्यावी	
<ol> <li>आपना क्ले संस्थास त्याचा कारण द्यांचा</li> </ol>	
२) आपल्या मही कर्मधा-याचे दोग वा काही कमतरता	1
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<ol> <li>या वर्माचाऱ्याची तचोटी व त्याचा जनतेशी संबंध</li> </ol>	±
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# राव. वं. ११/७२, एक-१४६ (बांड) आदर्श शिक्षण संस्था,

जबदत्त दीरसागर

ता. जि. बीड

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हारा:एस.बे:.एज.मेडिकल फॉलेज, बीड-४३११२२. फोन : (०२४४२) २२७२९३, फॅक्स : २२५६०१

# चतुर्थश्रेणी कर्मचारी वर्गाकरिता गोपनीय अहवालाचा नमुना सर्वसाधारण योग्यता व चारित्र्य या संबंधी अभिप्राय

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१) उद्योग प्रियता व कार्यतत्परता	:
२) हाता स्वातील व्यक्तीकडून काम करवू	T 2
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3) समुकारी व जनतेशी असलेले संबंध	4 Land a landar
२) बॉस्टिक बावी	
१ : अर्डेमादासमा सुव्हिमता	
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३) विशेष करू-	:
<ul> <li>क) तिर्णय शती, उपक्रम शिलता व यदाडी य</li> </ul>	सह :
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६) पटोस्तीसाठी पात्रता •	: ·
७) सर्वसाधारण मुल्यमापन	:
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744	प्रगतिनोत्त्व प्रक्रिका च वव
	पुनर्विलोकन अधिकानमधी शही, नाव व पदनाम

Malikadevi Arts, Comm. & Sci. College: Shirur (Ka.), Distribeed: