



AdarshShikshanSanstha's
KALIKADEVI ARTS, COMMERCE AND SCIENCE COLLEGE
SHIRUR KASAR, Dist. -Beed
Internal Quality Assurance Cell

CRITERION IVth
GOVERNANCE AND LEADERSHIP

Key Indicator 6.3: Faculty Empowerment Strategies

6.3.2.1: Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years

Copy of letter/s indicating financial assistance to teachers and list of teachers receiving financial support year-wise under each head

Financial Support for Teaching and Non-teaching Staff

676

Adarsh Shikshan Sanstha's
Kalikadevi Art's Com. & Sci. (Sr.) College, Shirur (Ka.) Dist
ed.

Melkote H. A **T. A. & D. A. FORM** O.S.
 Designation
 Basic Pay Rs.
 Reason of Journey

Particulars of journey and Halts						Amount Rs.	Ps.
Departure			Arrival				
Station	Date	Hours	Station	Date	Hours		
						60	
						80	
Total Hours of Joureny -----							
Mode of Journey -----Railway/Bus							
Cash Receipt (in case of Istelass) -----							
From ----- To ----- and back							
Fare each way Rs. -----						100	
Daily Allowance							
For ----- Days ----- Per day						298	
For Rs.						408	

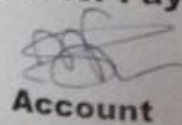
I hereby declare that no traveling allowance from any public or semipub-
 authority for a part the whole of the above bill has been clamed by me.

Date: / / 20



Signature

Assessed for Payment Rs. 408/-



Account



Principal

678

**Adarsh Shikshan Sanstha's
Kalikadevi Art's Com. & Sci. (Sr.) College, Shirur (Ka.) Dist
Beed.**

Shri Shri. Adgaonkar **T. A. & D. A. FORM** Assoc Prof
~~Adgaonkar~~ Designation

Basic Pay Rs. _____
Reason of Journey work shop at Beed.
Swaran college Beed.

		Amount	Ps.
व्हा. नंबर	पैसे घेतल्याची प्रावती (खर्चाचे व्हावचर)	दिनांक	
व्हावचर लिहून घेणारा			
व्हावचर लिहून देणारा			
कारणे प्रावती लिहून देण्यात येते की, आज रोजी आपल्याकडून			
बाबत <u>वेत, जा. २ ७ भाग, मासिक</u>	रु.		30-00
अहारी रुपये <u>चौदासे दहा ३</u>	नगदी मिळाले.		30-00
			100
₹ 1410/-			1410-00
Date: <u>20/12/23</u> चा 20/12/23			
(Signature) पैसे घेणाऱ्याची सही			
For Rs.			408
			120

I here by daclare that no traveling allowance form any public or semipublic authority for a part the whole of the above bill has been claimed by me.

Date: / / 20

Passed for Payment Rs. 408/-

(Signature)
Account

(Signature)
Signature

(Signature)
Principal

676

Adarsh Shikshan Sanstha's
Kalikadevi Art's Com. & Sci. (Sr.) College, Shirur (Ka.) Dist
Beed

677

Adarsh Shikshan Sanstha's
Kalikadevi Art's Com. & Sci. (Sr.) College, Shirur (Ka.) Dist
Beed.

T. A. & D. A. FORM
Shri Mr. Donglikan C.V. Designation Assoc. Prof
Basic Pay Rs. _____
Reason of Journey _____

1) Particulars of journey and Halts						Amount Rs.	Ps.																								
<table border="1"> <thead> <tr> <th colspan="3">Departure</th> <th colspan="3">Arrival</th> </tr> <tr> <th>Station</th> <th>Date</th> <th>Hours</th> <th>Station</th> <th>Date</th> <th>Hours</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>						Departure			Arrival			Station	Date	Hours	Station	Date	Hours													80	
Departure			Arrival																												
Station	Date	Hours	Station	Date	Hours																										
2) Total Hours of Joureny -----																															
Mode of Journey ----- Railway/Bus																															
Cash Receipt (in case of Istelass) -----																															
From ----- To ----- and back																															
Fare each way Rs. -----						100	00																								
3) Daily Allowance																															
For ----- Days ----- Per day						128	00																								
For Rs.						408	00																								

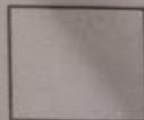
120

I here by daclere that no traveling alowance form any public or semipub-
lic authority for a part the whole of the above bill has been clamed by me.

Date: / /20

Passed for Payment Rs. 408

[Signature]
Account



[Signature]
Signature

[Signature]
Principal

Adarsh Shikshan Sanstha's
Kalikadevi Art's Com. & Sci. (Sr.) College, Shirur (Ka.) Dist
Beed.

Shri Dr. Kondhare. N.S. **T. A. & D. A. FORM**
 Designation Principal
 Basic Pay Rs. 131400. 217100
 Reason of Journey N.E.P. work shop.

1) Particulars of journey and Halts	Amount	Ps.
	Rs.	

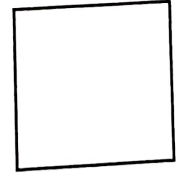
Departure			Arrival		
Station	Date	Hours	Station	Date	Hours
	22/09/22			22/09/22	
	22/09/22			22/09/22	

984
 984
 164x06
 164x06
 1968 = 20

Total Hours of Joureny -----
 Mode of Journey car ----- Railway/Bus
 Cash Receipt (in case of Istelass) -----
 From Shm ----- To Ah ----- and back
 Fare each way Rs. -----
 Daily Allowance
 For 01 ----- Days ----- Per day
 For Rs. -----

I hereby declare that no traveling allowance form any public or semipub-
 authority for a part the whole of the above bill has been clamed by me.

Date: / / 20



Signature

Principal

Issued for Payment Rs. 1968

[Signature]
 Account

625

Adarsh Shikshan Sanstha's
Kalikadevi Art's Com. & Sci. (Sr.) College, Shirur (Ka.) Dist
Beed.

T. A. & D. A. FORM

Shri. Dr. Kamalhare V.S Designation Principal.

Basic Pay Rs. _____

Reason of Journey V.C. @ mdary workshop Principals.
09 Feb. 2023

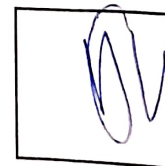
1) Particulars of journey and Halts						Amount Rs.	Ps.																								
<table border="1"> <thead> <tr> <th colspan="3">Departure</th> <th colspan="3">Arrival</th> </tr> <tr> <th>Station</th> <th>Date</th> <th>Hours</th> <th>Station</th> <th>Date</th> <th>Hours</th> </tr> </thead> <tbody> <tr> <td>Jhm</td> <td>09/02/23</td> <td>7-00</td> <td>Am</td> <td>09/02/23</td> <td>11-00</td> </tr> <tr> <td>Am</td> <td>09/02/23</td> <td>6-30</td> <td>Jhm</td> <td>09/02/23</td> <td>11-00</td> </tr> </tbody> </table>						Departure			Arrival			Station	Date	Hours	Station	Date	Hours	Jhm	09/02/23	7-00	Am	09/02/23	11-00	Am	09/02/23	6-30	Jhm	09/02/23	11-00	984	164x06
Departure			Arrival																												
Station	Date	Hours	Station	Date	Hours																										
Jhm	09/02/23	7-00	Am	09/02/23	11-00																										
Am	09/02/23	6-30	Jhm	09/02/23	11-00																										
<p>2) Total Hours of Joureny _____</p> <p>Mode of Journey <u>car</u> Railway/Bus _____</p> <p>Cash Receipt (in case of Istelass) _____</p> <p>From <u>Jhm</u> To <u>Am</u> and back _____</p> <p>Fare each way Rs. <u>Auto car</u> _____</p>						984	164x06																								
<p>3) Daily Allowance</p> <p>For <u>Jhm</u> Days <u>Am</u> Per day _____</p>						298-00																									
For Rs.						2266-00																									

I here by declare that no traveling allowance form any public or semipublic authority for a part the whole of the above bill has been claimed by me.

Date: / /20

Passed for Payment Rs. 2266/-

Account



Signature

Principal



Adarsh Shikshan Sanstha Beed's
**KALIKADEVI ARTS, COMMERCE AND
SCIENCE COLLEGE SHIRUR KASAR,**

Tq- SHIRUR (KASAR) -413249, DIST- BEED

Registration No.: B.H.R 11/72

Est. Date. Year: 29/01/2002

Hon. Jaydatta S. Kshirsagar

(B.E. Mech.)

Secretary

Dr. Vishwas S. Kandhare

(M.A. Ph.D.)

Principal

NAAC Reaccredited (II Cycle) 'B' Grade

ISO Certified

Permanently Affiliated to, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad

Ph. No. (02444) 259590/ Fax. No. (02444) 259590

E-mail:- Kalikadevicollege@gmail.com.

Website: www.kalikadevicollegeshirurkasar.org

Ref. No. KMS/ 2021-22/

Date: - 22/03/2022

POLICY DOCUMENT FOR FINANCIAL SUPPORT TO TEACHERS

A core value of our institution is to concentrate on quality education. It is thus based on a quality policy that includes increasing the competence of the faculty by encouraging them to adopt innovative and updated teaching methods based on the latest technologies. In this effort, the College Development Committee for each budget year reserves separate amount to provide teachers with financial support for their professional development.

Scope of financial support

Teachers are provided with financial support for professional development activities such as:

1. Participation in seminars, workshops, conferences and symposium
2. Publishing reference books and research papers in UGC-CARE listed journals/ Peer reviewed Open Access journal

Financial support is available to all full-time teachers only.

Forms of financial support financial support for teachers can be intended for:

1. Registration fees for seminars, workshops, conferences and symposium
2. Allowances for travel and accommodation in the case of foreign seminars, workshops, conferences and symposium
3. Financial consideration of Rs.2,500/- for each research article published in UGC-CARE journal.
4. Financial appreciation of Rs. 5,000/- for the award of Ph. D. in an UGC recognized university
5. Membership fee of professional bodies
6. Enrolment in a professional development course

Procedure for application and approval:

Teachers must follow the following procedure for application and approval to use financial support:

1. Teachers are represented by the department/committee at seminars, workshops or conferences and Symposium. The head of the department/chairman of the committee submits to the director a request for the participation of teachers, their registration fees and any contributions. After the consent of the principal, the funds for this are released by the Accounting section.
2. If the fee is paid by the teacher, the amount is refunded after proper application and approval.
3. The substitute teacher submits the relevant receipts and a copy of the attendance certificate to the Accounting section for records.
4. In the case of financial evaluation for the publication of research work and Ph.D. The Convenor of Research Committee will recommend to the Principal at the end of each academic year approximately the same. A copy of research papers published by teachers and certificates of Ph.D. the assessment is conducted by the cell for their registration and reference. After approval by the principal, the approved application is forwarded to the Accounting section for the release of funds.
5. Teachers may be interested in becoming members of professional bodies. The college approves membership contributions based on the respective teacher's request for the same. Receipts and records are kept by the Accounting section.
6. There are teachers who may be interested in enrolling in any course to improve their professional skills. The school approves course fees for teachers. Receipts and their records are kept in the Accounting section.



Principal
Kalikadevi Arts, Comm. & Sci. College,
Shirur (Ka.), Dist. Beed:

CA

BALANCE SHEET AS AT

AND

PROFIT & LOSS ACCOUNT / INCOME AND
EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2022

Adarsh Shikshan Sangha Beed.

Kallikadevi Arts com and. Sci college

Shorur (ka). Tar Shorur (ka)

DRs. Beed.

KOTECHA & CO.

PROP. KALYAN N. KOTECHA

CHARTERED ACCOUNTANTS

SUBHASH ROAD, BEED - 431122



KOTECHA & CO.

PROP. KALYAN N. KOTECHA,
CHARTERED ACCOUNTANT,
SUBHASH ROAD, BEED-431 122.

PHONE NO. (02442) 222567

MOBILE NO. 9422242811

AUDIT OBSERVATION

To,
The Principal,
Kalikadevi Art's, Commerce & Science College
At. Post. Shirur (K.) Dist. Beed.

Subject :- Audit of the accounts of Kalikadevi Art's, Commerce & Science College At. Post. Shirur (K.) Dist. Beed for the year ended on 31st March 2022.

Dear Sir/Madam,

We have duly completed the audit of account of your **Kalikadevi Art's, Commerce & Science College At. Post. Shirur (K.) Dist. Beed.** for the year ended on **31st March 2022** and have great pleasure in enclosing herewith the financial statements i.e. Balance Sheet, Income and Expenditure Account & Receipt and Payment Accounts and necessary Annexure thereof for the period under audit. We have to observe with respect to the above audit as under.

1) MAINTENANCE OF THE RECORD :

The books of account and other records of the college were found satisfactory. All the payments vouchers with some exception, Bank transaction etc. have found correct and they are duly tallying with the books of accounts.


2) GENERAL :

Our thanks are due to the Principal of the college & the office staff for giving us excellent cooperation during the conduct of our audit and assuring you of our best services and prompt attention at all times in future.

Place : Beed.
Date : 01/09/2022.



Yours Faithfully,


KALYAN N. KOTECHA,
KOTECHA & CO.,,
CHARTERED ACCOUNTANTS,
BEED.

ADARSH SHIKSHAN SANSTHA, BEED'S
KALIKADEVI ARTS, COMMERCE & SCIENCE SENIOR COLLEGE, SHIRUR (K), TQ. SHIRUR DIST. BEED
BALANCE SHEET AS ON 31ST MARCH, 2022.

FUNDS & LIABILITIES		RS.	PS.	RS.	PS.	ASSETS		RS.	PS.	RS.	PS.
DEPRECIATION FUNDS						FIXED ASSETS					
Balance as per last B/s.		48,36,930.11				(As per sep. statement "A")				63,58,286.00	
Add : During the year		2,15,942.00		50,52,872.11		ADVANCES & DEPOSITS					
Y.C. OPEN UNIVERSITY SECTION						N.S.S. Section		1,02,810.00			
Balance as per last B/s		10,30,000.00				Kailash Publication Advance		-20,025.00			
Add : Recd. during the year		0.00		10,30,000.00		Geography Department		13,000.00			
SECRETARY A.S.S.BEED						Physical Education Department		8,000.00			
Balance as per last B/s		1,03,20,940.00				Grahak Bhandar Advance		4,100.00			
Add : Recd. during the year		7,70,000.00		1,10,90,940.00		GPF Contribution		16,000.00			
OTHER CREDIT BALANCES						Medical Reimbursement Bill		1,37,904.00			
(As per separate statement)						Ambika Sports Advance		25.00			
						Univ. Sports Advance		33,400.00			
						Lahoti R.K.		3,600.00			
						DCPS Delayed		0.00			
						Ravindra Printing & Stationary Advance		21,279.00			
						DCPS Regular		14.00			
						Sanap S.B.		16,000.00			
						Excess Salary Paid to Staff		823.00			
						Less Salary Grant from Govt.		10,874.00			
						Staff Advance (Advance)		2,62,176.74			
						G.O.I. Scho. Advance		1,80,380.00			
						Telephone Deposit		1,000.00		7,91,360.74	
						P.G. SECTION					
						Balance as per last B/s		25,612.47			
						Less : Recd. during the year		-29,089.92			
											-3,477.45
						CLOSING BALANCES					
						Cash on hand		1,102.43			
						Cash at Bank					
						S.B.I. A/c.No. 11581572065		4,81,019.37			
						S.B.I. A/c.No. 11581572258		5,75,015.08			
						S.B.I. A/c.No. 11581572269		0.00			
						S.B.I. A/c.No. 11581575918		500.00			
						G.N.S. A/c. 21/3000240		8,091.00			
						Vaidyanath Bank A/c. 290		1,207.00			
						Mah.Bank A/c.60005074163		0.00			
						P.L.A.		720.00			
						F.D. in S.B.I.Bank (2021-22)		3,00,000.00			
						F.D. in S.B.I.Bank		93,359.00		14,61,013.88	
						INCOME & EXPENDITURE A/C.					
						Balance as per last B/s.		1,27,58,970.16			
						Add : Deficit during the year		9,19,639.34			
										1,36,78,609.50	
Total Rs.				2,22,85,792.67		Total Rs.				2,22,85,792.67	

As per our report of even date.

Place : Beed
Dated : 01/09/2022.



KALYAN N. KOTECHA,
KOTECHA & CO.,
CHARTERED ACCOUNTANTS,
BEED.

ADARSH SHIKSHAN SANSTHA, BEED'S
KALIKADEVI ARTS, COMMERCE & SCIENCE SENIOR COLLEGE, SHIRUR (K), TO, SHIRUR DIST, BEED
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON 31ST MARCH, 2022.

EXPENDITURE	RS. PS.		INCOME		RS. PS.	
	RS.	PS.	RS.	PS.	RS.	PS.
To. Staff Salary			5,35,94,788.00		By. Grant-in-aid	5,32,64,682.00
To. Building Rent			8,93,940.00		By Fees received from Sudents	13,01,771.52
To. Affiliation Fees			1,45,000.00		By Excess Fees	100.00
To. E-TDS Fees			25,520.00		By. Programme & Conference Grant	1,00,900.00
To. Stationery & Printing Exp.			55,697.00			
To. T.A. & D.A. Exp.			66,394.00			
To. Xerox Exp.			8,387.00			
To. Bank Commission			7,812.86			
To. Water Exp.			2,950.00			
To. Computer Exp.			42,880.00			
To. Audit Fees			26,000.00			
To. Affiliation Form Fees			3,000.00			
To. Transportation Exp.			500.00			
To. Office Contingency Exp.			62,361.00			
To. Examination Exp.			410.00			
To. Programme & Conference Exp.			85,607.00			
To. Website Exp.			4,720.00			
To. Telephone Bill Exp.			31,327.00			
To. Light Fitting Exp.			28,210.00			
To. Interview Exp.			46,126.00			
To. Botanical Garden Exp.			6,760.00			
To. Cultural Activity Exp.			42,759.00			
To. Xerox Machiner Repairs			1,970.00			
To. Sports Exp.			500.00			
To. Honorarium Paid to Guest			13,500.00			
To. Stamp Exp.			200.00			
To. Photo Exp.			1,812.00			
To. ISO Exp.			2,950.00			
To. Magazine Exp.			7,900.00			
To. Misc. Exp.			2,465.00			
To. News Paper Exp.			3,824.00			
To. College Campus Exp.			57,200.00			
To. Advertisement Exp.			13,870.00			
To. Light Bill			30,000.00			
To. Software Yearly Exp. (AMC)			51,931.00			
To. Fees Refund to Stud.			1,880.00			
To. <u>DEPRECIATION ON</u> (As per sep. statement)			2,15,942.00			
To. Surplus during the year			0.00	By. Deficit during the year		9,19,639.34
Total Rs.			5,55,87,092.86	Total Rs.		5,55,87,092.86

As per our report of even date.

Place : Beed
Dated : 01/09/2022.



KALYAN N. KOTECHA,
KOTECHA & CO.,
CHARTERED ACCOUNTANTS,
BEED.