



Adarsh Shikshan Sanstha Beed's
**KALIKADEVI ARTS, COMMERCE AND
SCIENCE COLLEGE SHIRUR KASAR,**

Tq- SHIRUR (KASAR) -413249, DIST- BEED

Registration No.: B.H.R 11/72

Est. Date. Year: 29/01/2002

NAAC Reaccredited (II Cycle)

'B' Grade

ISO Certified

Hon. Jaydatta S. Kshirsagar

(B.E. Mech.)

Secretary

Dr. Vishwas S. Kandhare

(M.A. Ph.D.)

Principal

Permanently Affiliated to, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad

Ph. No. (02444) 259590/ Fax. No. (02444) 259590

E-mail:- Kalikadevicollege@gmail.com.

Website: www.kalikadevicollegeshirurkasar.org

MECHANISMS FOR SUBMISSION OF OFFLINE STUDENTS GRIEVANCES

In our college the process of submission of student grievances is in offline mode. The College has an effective and objective multi-tier Grievance Redressal Mechanism consisting of several committees that focus on careful and sensitive handling of student grievances.

SUBMISSION OF OFFLINE STUDENTS GRIEVANCES

1. The distressed student(s) may directly approach the Chairman of concerned committee with a written application
2. In case of ragging related grievances, the victim student (s) may directly inform any of the members of the Anti-Ragging Cell. The details of the Anti Ragging Cell are published on the website.
3. Grievances, on plain paper, may be posted in complaint boxes fixed in the campus
4. For matters of teaching-learning and internal assessment, students are advised to first express their grievance to the concerned faculty members. On non-resolution of grievance, the student may approach the Chairman of, students' grievances cell or Internal Complaint Committee with a written application.
5. Victim student (s) may also submit their grievance in writing to the Principal

Principal

Kalikadevi Arts, Comm. & Sci. College,
Shirur (Ka.), Dist. Beed:

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Implementation of guidelines of statutory/regulatory bodies

Guidelines are provided for students in prospectus during admission period

महाविद्यालयीन विद्यार्थ्यांसाठी महत्वाच्या सूचना

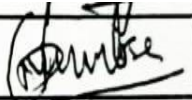
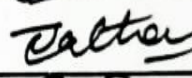

- १) विद्यार्थ्यांला महाविद्यालयात मिळालेला प्रवेश विद्यापीठाकडून अथवा उच्च माध्यमिक परीक्षा मंडळाची अंतिम मान्यता येईपर्यंत तात्पुरता समजला जाईल. प्रमाणपत्रे देण्यास उशीर लागल्यामुळे किंवा मान्यता मिळू शकली नाही तर त्याची जबाबदारी महाविद्यालयाची राहणार नाही.
- २) महाविद्यालयात घेतलेला प्रवेश रद्द करावयाचा असल्यास संपूर्ण फीस भरावी लागेल.
- ३) उच्च माध्यमिक शालांत परीक्षा उत्तीर्ण होणारा विद्यार्थी प्रथम वर्ष पदवी अभ्यासक्रमासाठी प्रवेश घेऊ शकतो.
- ४) पूर्ण फीस धारक विद्यार्थ्यांनी प्रवेश अर्ज दाखल करतेवेळी पूर्ण फीस भरणे आवश्यक आहे.
- ५) ज्यांचे पालक स्वातंत्र्य सैनिक किंवा प्राथमिक शिक्षक आहेत त्यासंबंधीचे प्रमाणपत्र सादर करणे आवश्यक आहे.
- ६) विद्यार्थ्यांना या महाविद्यालयात पूर्णप्रवेश (Readmission) घेता येणार नाही.
- ७) नोकरी करणाऱ्या विद्यार्थ्यांनी प्रवेश घेण्यापुर्वी प्राचार्यांची संमती घेतली पाहिजे. महाविद्यालयात प्रवेश घेतल्यानंतर नोकरी लागल्यास तसे महाविद्यालयास त्वरित कळविले पाहिजे.



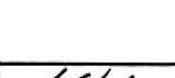


कालिकादेवी कला, वाणिज्य व विज्ञान महाविद्यालय, शिरूर (का.) जि. बीड

५

- ८) महाविद्यालयीन कामासाठी महाविद्यालयातील विहित नमुन्यातील अर्ज ग्राहक भांडार मधून घेणे.
- ९) महाविद्यालयातील मूळ गुणपत्रक योग्य ती तपासणी झाल्याशिवाय मिळणार नाहीत.
- १०) महाविद्यालयातील प्रत्येक काम विद्यार्थ्यांनी स्वतः येवून करून घेणे, सोबत ओळखपत्र आवश्यक आहे.
- ११) महाविद्यालयातील कोणत्याही खिडकीसमोर विद्यार्थ्यांनी रांगेत येणे.
- १२) विद्यार्थ्यांनी स्वतःला लागतील तेवढ्या सत्यप्रती काढून ठेवणे, महाविद्यालयाकडून सत्यप्रती मिळणार नाहीत.
- १३) पुढील शिक्षणासाठी दिलेला मुळ दाखला नियमानुसार परत देता येत नाही.
- १४) विद्यार्थ्यांना कामात काही अडचण आल्यास तक्रार पेटीत अर्ज टाकणे.
- १५) महाविद्यालयाच्या तासिकेस/प्रांगणात विद्यार्थ्यांनी उपस्थित राहते वेळी ओळखपत्र सोबत असणे आवश्यक आहे.
- १६) अन्य प्रकारचा शिष्यवृत्ती फॉर्म, इबीसी, जिओआय इत्यादी दिलेल्या वेळेच्या आत भरणे आवश्यक आहे.
- १७) प्रवेश घेणाऱ्या विद्यार्थ्यांनी परीक्षा फॉर्म स्वतः येवून भरणे आवश्यक आहे.
- १८) इलीजीबीलीटी फॉर्म सोबत पाठवण्यात आलेले मूळ गुणपत्रक शैक्षणिक वर्ष संपेपर्यंत दिले जाणार नाहीत.
- १९) दुसऱ्या विद्यापीठातील बोर्डातील विद्यार्थ्यांना मायगेशन प्रमाणपत्र सोबत असल्याशिवाय महाविद्यालयात प्रवेश दिला जाणार नाही.
- २०) विद्यार्थ्यांची हजेरी ७५% असणे आवश्यक आहे.
- २१) परीक्षा फॉर्म न भरल्यास शिष्यवृत्ती धारकाची रकम शासनास परत केली जाईल.
- २२) तासिका व प्रात्यक्षिकास सतत अनुपस्थिती आढळून आल्यास महाविद्यालयातून नाव कमी करण्यात येईल.
- २३) महाविद्यालयाचा दाखला मागणी अर्ज दिल्यापासून तीन दिवसानंतर मिळेल.
- २४) महाविद्यालयीन कर्मचाऱ्यांशी उद्धटपणाची वर्तणूक केल्याचे दिसून आल्यास संबंधित विद्यार्थ्यांचा प्रवेश रद्द केला जाईल.
- २५) तंबाखू, पान इ. अन्य प्रकारचे गुटखे खाऊन महाविद्यालयात येवू नये, असे आढळून आल्यास दंडात्मक कार्यवाही केली जाईल.
- २६) तासिकेची घंटा वाजून ५ मिनिटानंतर तासिकेस बसता येणार नाही तसेच कोणत्या व्हरांड्यात फिरता येणार नाही.

Statutory / regulatory bodies for timely redressal of student grievances including sexual harassment and ragging cases

Student Redressal Committee	Dr. Ghumbre D.N.	Chairman	
	Dr. Pathan T.S.	Member	
	Dr. Gunde V.B.	Member	

5	Discipline Committee	Dr. Sawate S.R.	Chairman	
		Dr. Tupe S.K.	Member	
		Dr. Kshirsagar R.P.	Member	
		Dr. Gholap P.N.	Member	
		Dr. Korde R.C.	Member	
		Asst. Prof. Suresh A. A.	Chairman	


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Ref. No.KMS/ 2022-23/349

Date: 24/08/2022

To

The Hon. Joint Director,

Sambhajinagar Division,

Sambhajinagar.

Subject: Regarding the acceptance of information from the Committee on Prevention,
Prohibition and Redress of Sexual Harassment of Women at the Workplace.

Reference:

Respected Sir:

With regarding to the above reference, a new committee has been constituted to prevent sexual harassment of women in workplace at college. During the academic year 2021- 22 years no complaints of women and girls have been received in the college. Is absolute. Also, Internal Complaint Committee has been established in the academic year 2022-23.

However, it is requested that honorable Registrar should accept the information.


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Along with

1. Internal Complaint Committee
Academic Year 2022-23 copy.



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Ref. No.KMS/ 2022-23/401

Date: 19/02/2023

Internal Complaint Committee 2022-2023

As per the direction of Dr. Babasaheb Ambedkar Marathwada University, Kalikadevi Arts ,Commerce and Science College Shirur Kasar on 1st September 2022 has constituted an Internal Complaint Committee as per Section 4 of Act 2013.

Sr. No.	Name of Employee	Position
1.	Principal Dr. Kandhare V. S.	Presiding Officer
2.	Dr. Lomate S.B.	Chairman
3.	Dr. Donglikar C.V.	Member
4.	Assist. Prof. Sayyad A.A.	Member
5.	Assist. Prof. Gunde V.B.	Member
6.	Shree. Bahadur L.V.	Member
7.	Miss. Kawadwe Varsha	Student Representative
8.	Adv. Tawate J.C.	Member
9.	Shree. Ramesh Kadam	Member

During the academic year 2021-22, there has been no complaint of women and girls in the college.


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Ref. No.KMS/ 2022-23/

Date: -04/04/2023

Anti-Ragging Committee Report 2022-2023

Anti-Ragging Committee:

- 1] Dr. V.S. Kandhare - Chairman
- 2] Dr. T.S. Pathan - Member
- 3] Dr. A.A. Sayyed - Member
- 4] Dr. R.A. Landge - Member

The anti- ragging committee is one of the important committees established to provide healthy and sound atmosphere, while pursuing educational aims and objectives. The anti-ragging committee displayed on college website and also on notice board. CCTV cameras were installed at the vital points in the college.

In the beginning of the session, The Principal addressed to newly admitted students. The provision of the anti-nagging circular was described in details and the punishment for the offence is highlighted. And staff members also guide to newly admitted students in their respective classes.

As a result of this no single complaint regarding is received by the committee. However awareness campaign about ragging is the regular practice in the campus.

Principal
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Shirur (Ka.), Dist. Beed: