



Adarsh Shikshan Sanstha

**KALIKADEVI ARTS, COMMERCE AND SCIENCE
COLLEGE, SHIRUR KASAR. Tq- Shirur(Ka), Dist-
Beed. MH.**



Institutional Development Plan

ABOUTUS

Kalikadevi Arts, Commerce and Science College Shirur (Kasar) was started in January 2002, with the heart rendering endeavor to do service to rural community and impart the best education to the rural students. The institution has been approved with 2(f) and 12(B) by UGC. The college has been affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad which offers 03 UG and 02 PG courses. The college runs YCMOU Study centre which offers under graduate courses in Arts faculty. College has been completed 2nd cycle of NAAC with 'B' Grade with CGPA 2.45 in Feb 2019 as per new RAF. Also college has been certified by ISO 9001-2015. The curriculum of the institution has been designed by the affiliating university. The vision and mission of the college is to empower and elevate the rural community and to promote a unique learning experience. The cardinal objective of the institution is to create good citizens with social, economical and political responsibilities to meet the global challenges.

The Moto

'KALIKADEVI COLLEGE FOR SOCIAL DEVELOPMENT'

The Vision

The institution has a right aim, which leaves no room for covetousness or indulgence but encourages everybody for development or self and society.

The Mission

- To mentor and inculcate social moral values in students and empower them towards a nation building activity.
- To cultivate feeling of social bonding and development among students through different intervention and entrepreneurship program of college.
- To promote an environment of academic excellence through development of human potentials.
- To inspire and ignite young minds creative thinking and innovative ideas with proper livelihood earned by pure and honest means that would help them to succeed in their career.
- To create a platform for students to feel free to point out their problems, general drawbacks and limitations.

INTRODUCTION

The Institutional Development Plan has created for next twenty years commencing from the academic year 2019 to 2039 by taking into consideration the quality indicators of NAAC and National Education Policy 2020. Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college have been used as the base in formulating the Institutional Development plan. Institutional Development Plan has been discussed, reviewed and approved in the Local Management Committee and College Development Committee of the college.

Institutional Strength

- Provides higher education to students from rural and marginalized social groups.
- Highly qualified and young staff.
- Dedicated staff and disciplined students.
- Effective participation of students in extension activities.

Institutional Weaknesses:

- No freedom in curriculum development.
- Lack of Industry-Institution collaboration.
- Inadequate use of ICT.
- Mobilizing funds from external agencies.
- Inadequate infrastructure

Institutional Opportunities:

- College has potential for more industry oriented programs.
- Strengthening research activities by undertaking minor and major research projects.
- College well placed to take up innovative projects to improve rural livelihoods.

Institutional Challenge

- Resource mobilization for better infrastructure.
- Enhancing research activity.
- Securing research grants from external agencies.
- Making students industry ready.
- Minimizing drop-out rate of students.

ShortTerm Institutional Development Plan for Next Ten Years

- To make more transparent and credible process of students' evaluation.
- To ensure revised and well defined mechanism for achievement of CO'S and PO'S
- To enhance innovative research culture in faculty and students.
- To motivate students to register on Digi-Locker Portal for academic bank of credits.
- To adopt efficient and effective modes of curriculum delivery
- To launch value added and skills development programs improving the employability of students.
- To motivate students for self-employment and to encourage them for entrepreneurship.
- To train faculty for National Education Policy
- To organize necessary trainings and workshops for Non-teaching staff members.
- To introduce NCC unit.

MediumTerm Institutional Development Plan for Next Fifteen Years

- To Establish MOUs and Linkages with National and International Institutes.
- To motivate students to complete online courses on the platforms like NPTEL, SWAYAM, E-PG Pathashala and other similar courses.
- To Submit Minor/Major Projects to UGC and Other Funding Agencies.
- To introduce academic programs offering multiple entry and exit
- To develop more Smart Class Rooms.
- To Develop Green Campus.
- To Increase Student Placement Rate.
- To augment Library management and office administrative system and make it

fullycomputerized and library space and resources to be increased.

LongTerm Institutional Development Plan for Next Twenty Years

- To introduce more PG Courses.
- To Introduce Vocational and Skill Based Add On Courses
- To develop infrastructure facilities to augment courses on e-content development.
- To Introduce English Language lab
- To Introduce Industry need based UG programs for facilitating students for industry employment opportunities.
- To create “**KULPATI GHAN VAN YOJANA**”
- To create “**AtalGhan Van Yojana**” in nearby villages.
- Adoption of villages for environment conservation
- To create linkages with industries for entrepreneurship development in self-help-group women



Principal
Kalikadevi Arts, Comm. & Sci. College,
Shirur (Ka.), Dist. Beed.