



Adarsh Shikshan Sanstha

**KALIKADEVI ARTS, COMMERCE AND SCIENCE
COLLEGE, SHIRUR KASAR. Tq- Shirur(Ka), Dist-
Beed. MH.**



Institutional Development Plan

ABOUTUS

Kalikadevi Arts, Commerce and Science College Shirur (Kasar) was started in January 2002, with the heart rendering endeavor to do service to rural community and impart the best education to the rural students. The institution has been approved with 2(f) and 12(B) by UGC. The college has been affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad which offers 03 UG and 02 PG courses. The college runs YCMOU Study centre which offers under graduate courses in Arts faculty. College has been completed 2nd cycle of NAAC with 'B' Grade with CGPA 2.45 in Feb 2019 as per new RAF. Also college has been certified by ISO 9001-2015. The curriculum of the institution has been designed by the affiliating university. The vision and mission of the college is to empower and elevate the rural community and to promote a unique learning experience. The cardinal objective of the institution is to create good citizens with social, economical and political responsibilities to meet the global challenges.

The Moto

'KALIKADEVI COLLEGE FOR SOCIAL DEVELOPMENT'

The Vision

The institution has a right aim, which leaves no room for covetousness or indulgence but encourages everybody for development or self and society.

The Mission

- To mentor and inculcate social moral values in students and empower them towards a nation building activity.
- To cultivate feeling of social bonding and development among students through different intervention and entrepreneurship program of college.
- To promote an environment of academic excellence through development of human potentials.
- To inspire and ignite young minds creative thinking and innovative ideas with proper livelihood earned by pure and honest means that would help them to succeed in their career.
- To create a platform for students to feel free to point out their problems, general drawbacks and limitations.

INTRODUCTION

The Institutional Development Plan has created for next twenty years commencing from the academic year 2019 to 2039 by taking into consideration the quality indicators of NAAC and National Education Policy 2020. Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college have been used as the base in formulating the Institutional Development plan. Institutional Development Plan has been discussed, reviewed and approved in the Local Management Committee and College Development Committee of the college.

Institutional Strength

- Provides higher education to students from rural and marginalized social groups.
- Highly qualified and young staff.
- Dedicated staff and disciplined students.
- Effective participation of students in extension activities.

Institutional Weaknesses:

- No freedom in curriculum development.
- Lack of Industry-Institution collaboration.
- Inadequate use of ICT.
- Mobilizing funds from external agencies.
- Inadequate infrastructure

Institutional Opportunities:

- College has potential for more industry oriented programs.
- Strengthening research activities by undertaking minor and major research projects.
- College well placed to take up innovative projects to improve rural livelihoods.

Institutional Challenge

- Resource mobilization for better infrastructure.
- Enhancing research activity.
- Securing research grants from external agencies.
- Making students industry ready.
- Minimizing drop-out rate of students.

ShortTerm Institutional Development Plan for Next Ten Years

- To make more transparent and credible process of students' evaluation.
- To ensure revised and well defined mechanism for achievement of CO'S and PO'S
- To enhance innovative research culture in faculty and students.
- To motivate students to register on Digi-Locker Portal for academic bank of credits.
- To adopt efficient and effective modes of curriculum delivery
- To launch value added and skills development programs improving the employability of students.
- To motivate students for self-employment and to encourage them for entrepreneurship.
- To train faculty for National Education Policy
- To organize necessary trainings and workshops for Non-teaching staff members.
- To introduce NCC unit.

MediumTerm Institutional Development Plan for Next Fifteen Years

- To Establish MOUs and Linkages with National and International Institutes.
- To motivate students to complete online courses on the platforms like NPTEL, SWAYAM, E-PG Pathashala and other similar courses.
- To Submit Minor/Major Projects to UGC and Other Funding Agencies.
- To introduce academic programs offering multiple entry and exit
- To develop more Smart Class Rooms.
- To Develop Green Campus.
- To Increase Student Placement Rate.
- To augment Library management and office administrative system and make it

fullycomputerized and library space and resources to be increased.

LongTerm Institutional Development Plan for Next Twenty Years

- To introduce more PG Courses.
- To Introduce Vocational and Skill Based Add On Courses
- To develop infrastructure facilities to augment courses on e-content development.
- To Introduce English Language lab
- To Introduce Industry need based UG programs for facilitating students for industry employment opportunities.
- To create “**KULPATI GHAN VAN YOJANA**”
- To create “**AtalGhan Van Yojana**” in nearby villages.
- Adoption of villages for environment conservation
- To create linkages with industries for entrepreneurship development in self-help-group women



Principal
Kalikadevi Arts, Comm. & Sci. College,
Shirur (Ka.), Dist. Beed.

3.2.2. Workshops/ Seminars Conducted in academic year 2022-23

❖ One Day Workshop on “Massive Open Online Course, SWAYAM” (13th October 2022)

In academic year 2022-23 the IQAC & Criteria-3 Research, Innovation & Extension of has been organized One Day Workshop on “**Massive Open Online Course, SWAYAM**” on dated 13thOctober 2022 Wednesday at 11.00 AM for our faculty members.

On this occasion we invited eminent resource person Dr. Asif Iqbal, Department of Microbiology, Milliya Arts, Science and Management Science College, Beed. He has given the address on the topic “Massive Open Online Course, SWAYAM”. Principal Dr. V. S. Kandhare gave presidential address to this program. Dr. U. N. Chaudhar, Chairman of Criteria-3 introduced the program and Vote of Thanks by Dr. Adgonkar G. S. For this program all faculty members were present.



❖ Choice Based Credit and Grading System Workshop for B. A. Revised Curriculum' (12th August, 2022)

Department of Sociology organized one day workshop on ‘Choice Based Credit and Grading System for B. A. for revised curriculum. This workshop was organized by the Department of Sociology, on the occasion of Azadi Ka Amrit Mahotsav. For this workshop 90 professors are registered of social science under Dr. Babasaheb Ambedkar Marathwada University and attended this workshop.

The chief guest of the workshop, former Dean Professor Dr. Vilas Khandare and Chairman of the Board of History Dr. Venkatesh Lamb was present as the chief guide. Along with Dainik Lokmat Taluka representative Mr. Vijaykumar Gadekar, Member of LMC Mr. Gadekar Patil is also present.

The president of this program was the principal of the college Dr. Vishwas Kandhare present. The workshop was organized by the Department of Sociology under IQAC. The program was introduced by Dr. Sudhir Yevle and vote of thanks was given by Dr. Sanjay Sawate. Anchored this program by Dr. Chetna Donglikar coordinator of IQAC.



❖ National E-Conference on “Prevention of Sexual Harassment and Gender Sensitization”

Under MoU scheme IQAC & Internal Complaint Committee (ICC), Kalikadevi Arts, Commerce and Science College, ShirurKasarDist-Beed (MS) and MahilaMahavidyalayaGeoraiDist-Beed (MS) had been jointly organized a One Day National E-Conference on Prevention of Sexual Harassment and Gender Sensitization on 20th January 2023 at Zoom platform. The e-conference was initiated in January 2023 and 09 members executive committee was formed from both colleges. The executive committee established a National advisory board after identifying subject experts i.e. keynote speaker and resource persons from India and obtaining their consent to assist the e-conference. The committee finalized five sub-themes that included main theme. This e-conference's major aim was to bring together eminent academics, researchers, and students to

share their experiences and research findings on *Prevention of Sexual Harassment and Gender Sensitization*.

The e-conference link is as follows,

<https://us06web.zoom.us/j/84200445288?pwd=SHoyRkUyWWVyODUvNlVQdHV0c0NrUT09>

(Meeting ID: 842 0044 5288, Passcode: 736760)

Opening Session:

Hon. Dr. Ramesh Lahoti read Hon. Shree Jaydatta (Anna) Kshirsagar's inauguration speech. The e-conference open with Dr. SangitaAher, she welcomes all dignitaries on virtual dias. Principal (Dr.) KanchanParalikar was virtually presented as chief guest. **Dr. SavitaShete**, Principal, MahilaMahavidyalaya, Beed (MS) was inaugurated this e-conference. In the inaugural speech, she said that patriarchal society is base of all evil exploitation of women and harassment. She explained the Prevention of Sexual Harassment and Gender Sensitization in details. The inaugural ceremony was presided over by Dr. ViswashKandhare. A vote of thanks has been proposed by Dr. Ramesh Landge for the all invitees and virtually presented scholar participants.

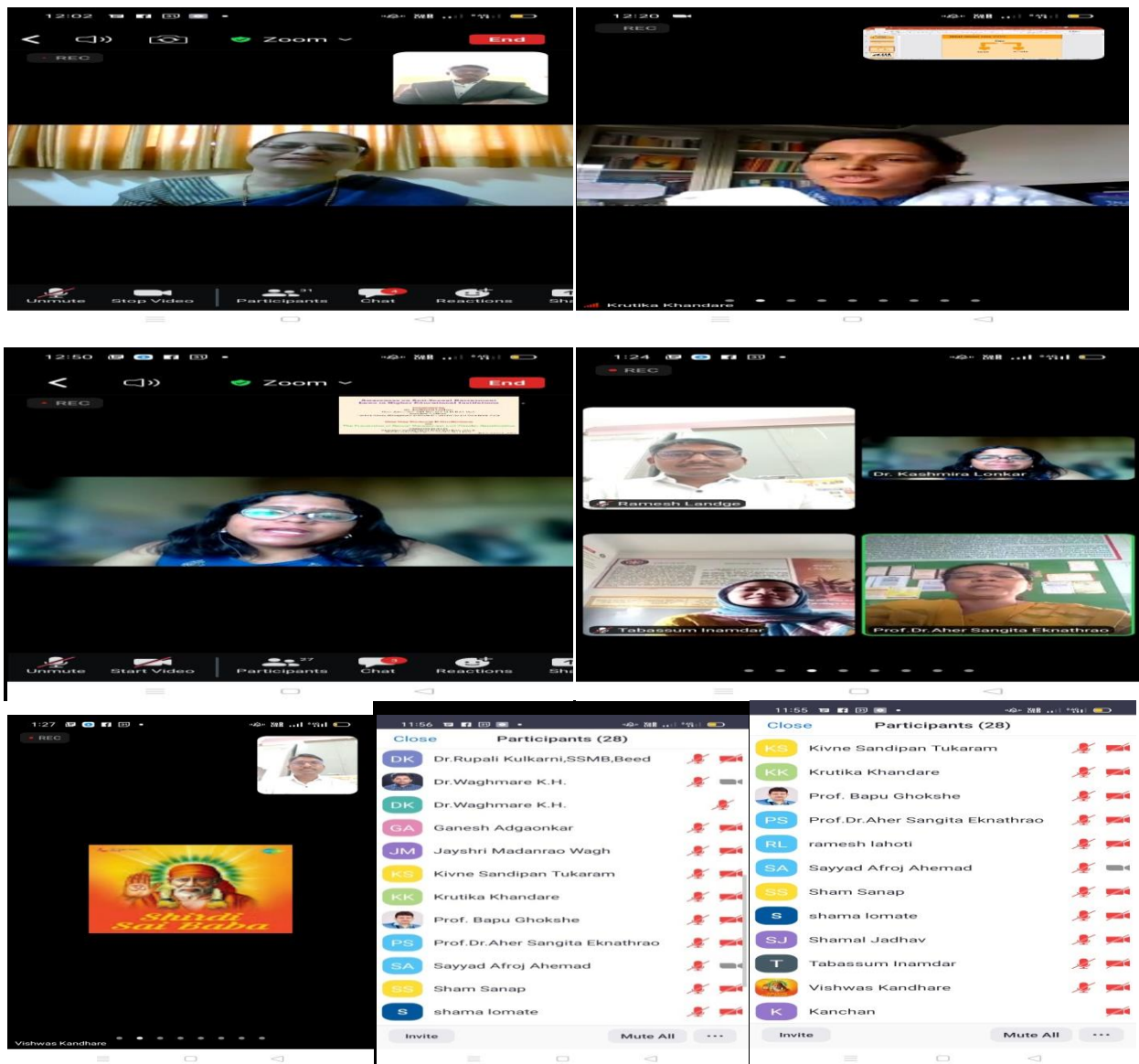
The keynote speaker was **Dr. Smita Kulkarni**, Retd. Deputy Collector and Trainer (DoPT). She has discussed women leadership and administration. She gave fruitful information about the contribution of women in administration with special reference of Indian Mythology and today's experiences.

The second invited resource person was Dr. KrutikaKhandare, Assit. Professor, Dept. of Economics, Dr. B.A.M.U., Aurangabad (MS). He has delivered his lecture on Gender Discrimination: An Economic Perspective. In her talk, she highlighted on the theory of money and how economically suppressed the women.

Another invited resource person was Dr. KashmirLonkar, Assot. Professor, LexiconGroup'd MILE Pune (MS). She has delivered her talk on awareness on Anti-Harassment Laws in HE Institutions. She has elaborated all kinds of laws used in HE Institutions to *Prevention of Sexual Harassment and Gender Sensitization*. Dr. TabassumInmadar led this session as the moderator whereas a vote of thanks has been proposed by Dr. Ramesh Landge.

Valedictory Session: Dr. VishwasKandhare was the president of valedictory function where Dr. KanchanParalikar was virtually presented as chief guest. He has explored the aims and objectives of the e-conference. Finally, an overall vote of thanks has been proposed by Dr. ShamaLomate.





❖ **One Day International Virtual Conference on “Indian Writing in English: Discourse, Ideology, Culture, Dialogues and Context” (25th February 2023)**

Under MoU Scheme IQAC & Department of English, Kalikadevi Arts, Commerce and Science College, ShirurKasar, Mrs. K.S.K. Alias Kaku College Beed and Mahila Mahvidyalaya Georai jointly organize a One Day International Virtual Conference on Indian Writing in English: Discourse, Ideology, Culture, Dialogues and Context held on 25th February 2023 at Zoom platform.

The virtual conference was initiated in Feb. 2023 and an 11 member executive committee was formed from the three colleges. The executive committee established a State, National, and International advisory board after identifying subject experts i.e. keynote speaker and resource persons around the world and obtaining their consent to assist the conference.

The committee finalized eight sub-themes that included Indian Writing in English: Discourse, Ideology, Culture, Dialogues. The conference preparations started with the call for abstracts; 20 abstracts were received out of which 15 were accepted. The next step was the call for papers, out of 20 abstracts 15 abstracts and full papers were sent for publication. Selected 15 research papers have been compiled and edited in the form of reference book and published by Akshita Publishers, Delhi.

This conference's major goal was to bring together eminent academics, researchers, and students to share their experiences and research findings on Indian English literature. It was also intended to offer a distinguished forum for showcasing and debating the most recent developments, problems, and new trends in Indian English literature

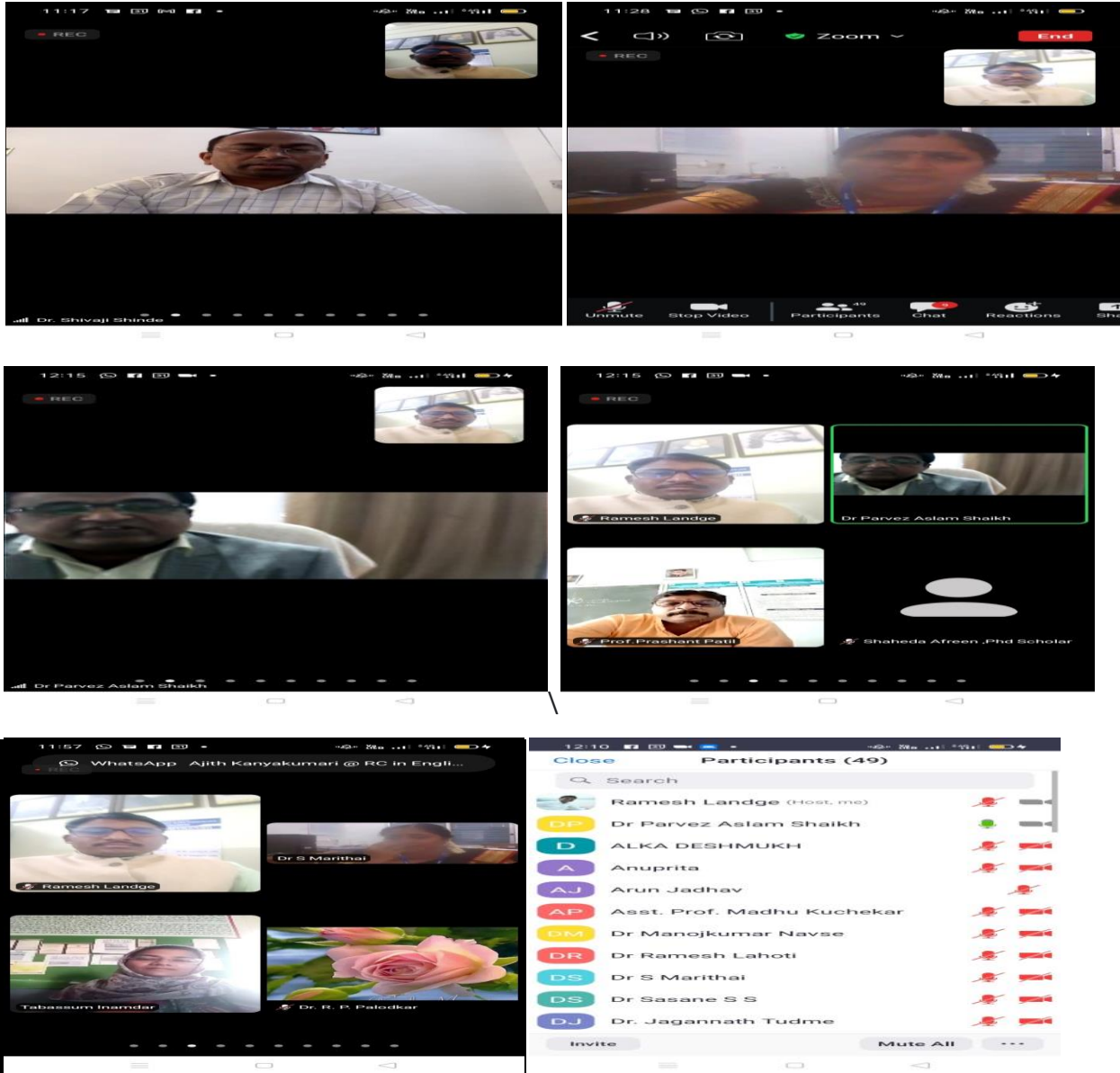
Opening Session: Dr. Ramesh Lahoti read Hon. Shree Jaydatta (Anna) Kshirsagar's inauguration speech. The conference's convener, Dr. Shivaji Shinde, has read out the opening remarks in which Dr. Kanchan Paralikar and Shivanand Kshirsagar virtually presented as chief guests. The inaugural ceremony was presided over by Dr. Viswash Kandhare. A vote of thanks has been proposed by Dr. Ramesh Landge for the all invitees and virtually presented scholar participants.

The conference was divided into three sessions, keynote speaker, invited talks and paper presentations. The keynote speaker was Dr. S. Marithai, Research Department of English, SSRNM College, Sattur (TN), has discussed all genres of English Literature. She also delivered fruitful information about different regional languages like Tamilnadu, Bengoli, and Maharashtra etc. She also highlighted Discourse, Ideology, Culture, Dialogues and Context with reference to Indian English Literature.

The second invited resource person was Dr. Parvez Shaikh, LES's Arts and Science College, Garkheda Parisar Aurangabad (MS). He has delivered his lecture on Postcolonial Indian Writing in English. In his talk, he highlighted the postcolonial theory and critics like Ahmad Aziz, Gayatri Spivak and many more. The plenary session was presided over by Dr. Mahanada Dalvi. She gave her concluding remark with positivity. In third session, there are five research scholars has been virtually presented and read their scholarly research papers. This session was presided over by Dr. Rupali Palodkar. Dr. Tabassum Inmadar led these both sessions as the moderator whereas a vote of thanks has been proposed by Dr. Ramesh Landge.

Valedictory Session: Dr. Vishwas Kandhare was the president of valedictory function where Dr. Kanchan Paralikar and Shivanand Kshirsagar virtually presented as chief guests. He has explored the aims and objectives of the conference. He highlights new education policy in relation to virtually organized conference. He said that this programme was definitely fruitful and intellectual

feast for all the MoU institutions. Finally, an overall vote of thanks has been proposed by Dr. Sandipan Kivne.



❖ **One Day Interdisciplinary National Conference on Anna Bhau Sathe: Life, Literature and Thoughts (6th October, 2022)**

An IQAC, Department of Languages and Social Sciences has organized One Day Interdisciplinary National Conference on *Anna Bhau Sathe: Life, Literature and Thoughts* held on Thursday, 6th October 2022 (Offline Mode). The offline conference was initiated in October 2022 and a 09 member executive committee was formed from two streams i.e. Department of Languages and Social Sciences. The executive committee established a State, National, and International advisory board after identifying subject experts i.e. keynote speaker and resource persons around the nation and obtaining their consent to assist the conference. The committee finalized a sub-theme that included *Anna Bhau Sathe: Life, Literature and Thoughts*. The

conference preparations started with the call for abstracts; 50 abstracts were received where all were accepted for publication. The next step was the call for papers, near about 50 abstracts and full papers were sent for publication. Among 50 research papers 27 papers have been published in UGC Care listed journal entitle *Sanshodhak* and remained 23 papers were published by Shaurya Publication, Latur in Peer Reviewed Journal. This conference's major goal was to bring together eminent academics, researchers, and students to share their experiences and research findings on Anna BhauSathe. It was also intended to offer a distinguished forum for showcasing and debating the new ideas of Anna BhauSathe.

Opening Session:

The conference open with Dr. Ramesh Landge, he welcomes all dignitaries on the dias. Dr. VivekMirgane has inaugurated the offline conference held on 6th October 2022. In his inaugural speech, he said that Anna BhauSathe is the first writer who observed the wretched condition of poor, deprived people, Nomadic people and gave voice to their agonies. By using poetic justice in literature Anna BhauSathe realized the dream of a fair world at the conceptual level which has not become reality yet. These people have been outcasts lower than the bottom-most rung of the social hierarchical ladder. Mr. Ashok Tangade was actively presented as chief guest. The inaugural ceremony was presided over by Dr. ViswashKandhare. A vote of thanks has been proposed by Dr. NavnathPawle for the all invitees and physically presented scholar participants. Dr. ShivajiJawalgekar, Dayanand College Latur, has played his role as a keynote speaker. He delivered a keynote address in detail. He said that Anna BhauSathe proclaimed “The Earth is not being protected on the divine hood of Cobra but palms of workers, labourers and depressed masses”, on the occasion of the first Dalit SahityaSammenlan (Literary Festival) on March 2, 1958. Here, he claimed the significance of the physical/manual labour of workers. Intellectual labour received tremendous importance in the Capitalist mode of production. By making this quote, he struck a balance between physical labour and Intellectual labour and reversed thousand years old proverbs also. The second invited resource Person was Dr. AbdulAnees, Assot. Professor, Dept. of English, Milliya College, Beed (MS). He has delivered his lecture on Anna BhauSathe and Humanitarian Literature. Another invited resource Person was Dr. PrakashKonka, Dept. of Sociology, ShriBankatswamiMahavidyalaya, Beed (MS). He has been chaired the technical session.

Valedictory Session:

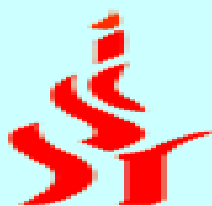
Dr. VishwasKandhare was the president of valedictory function where Dr. Sanjay Sambhalkar, Director Anna BhauSathe Research Center, Dr. BAMU Aurangabad, was present as a chief guest as well as resource person. With auspicious hands of Chief Guest and Chair Person, the Best

REPORT OF ONE DAY NATIONAL CONFERENCE

SPONSORED BY

INDIAN COUNCIL OF SOCIAL SCIENCE

RESEARCH(ICSSR)



**“75 YEARS OF INDEPENDENCE AND
WOMEN IN INDIA”**

On: 17 FEBRUARY 2023

Organized by

ADARSH SHIKSHAN SANSTHA BEED'S

KALIKADEVI ARTS, COMMERCE & SCIENCE COLLEGE,

SHIRUR (KASAR), BEED,

DEPARTMENT OF HOME SCIENCE &

INTERNAL QUALITY ASSURANCE CELL

(NAAC Accredited with 'B' Grade)

Affiliated to,

Dr.BabasahebAmbedkarMarathwada University Aurangabad;



**Adarsh Shikshan Sanstha Beed's Kalikadevi Arts,
Commerce & Science College, Shirur
(Kasar), Beed, Department Of Home
Science &
Internal Quality Assurance Cell**



ICSSR has provided us an opportunity to exchange views and opinions, address and debate research questions on issues related to Women after 75 years of Independence and generate academic research output by providing financial support for organizing National Conference on occasion of 'AzadiKaAmritMahotsav', an initiative to celebrate and commemorate 75 years of progressive independent India and the glorious history of its people, culture and achievements.

With an objective, to analyse the status of women in post-independent India, Kalikadevi Arts, Commerce & Science College, Shirur (Kasar), Beed, Department of Home Science & Internal Quality Assurance Cell had organized, **One Day National Conference on, "75 Years of Independence and Women in India"** on 17 February 2023

Through this Conference we have tried our best to commemorate every citizen's belief for Women in India as the 'best-in-class' in different terms. We hope that our initiative will be helpful in strengthening the Women performance at large and give rise to new dreams and opportunities.

On 17 February 2023 as per the tradition of our college, before starting the conference plantation of Medicinal plants was done by the honourable guests in our garden in presence of Hon principal and College Development Committee Members.



Prof. (Dr.) R.T. Bedre, Director HRDC, Dr. HarisingGourUniversitySagar (MP), was invited as the Chief Guest to inaugurate the conference. **Prof. Dr. Rita Bora** associate Professor, Dept. of Physical Education, ML & JNK Girls College, Saharanpur (UP) was present as Key Note Speaker and the Guests of Honor for Inaugural session of the conference.



Dr. ChetanaDonglikar, Convener, Head of Home Science Department and IQAC Coordinator welcomed the participants. She introduced the theme for the conference which celebrated 75 years of India's independence or *AzadikaAmritMahotsav*. She mentioned how the idea to host a conference on this theme was germinated and executed by the organizers. On this occasion, students of our Cultural Department welcomed the Guests and Participants by presenting a welcome song.





Prof. (Dr.) R.T. Bedre, Director HRDC, Dr.HarisingGour University Sagar (MP), in his inaugural speech said that today through this conference we are trying to search what the 75 years of independence had given to the women and what women have given to India in 75 years in terms of women empowerment.He discussed about the status of women after the independence of country and recent India. He said that for the progress of nation men and women should go hand and hand. It is necessary that women should participate in different spears of society such as politics, education, economic development, scientific research etc

Dr.Bedrepresented the past and present scenario for all and said if the progress of women is the progress of nation. He emphasised on the 50 percent participation of women in local government such as Panchayat Raj but at the same time he also pointed on no of women participation in assembly and parliament. He said women are doing best in education but they are lacking in proving themselves in terms of achieving employment. He said if a woman is given chance she had proved herself and created a magic in her field.

Lastly he said, though we are talking about women empowerment, still woman have to fight for basic facilities that women need in her social spear, which have to be full field. Studies should be conducted on problems of women related to social relevance. Participation of women in decision making should be increased and awareness of woman regarding her property rights is necessary then only women will be truly economically empowered.



Prof. Dr. Rita Bora, Associate Professor, Dept. of Physical Education, ML & JNK Girls College, Saharanpur (UP) was present as Key Note Speaker. She gave her Key note speech on, 'Gender equality and women participation in sports'. She said previously sport,exclusively was domain of men but today the picture is different women have reached various milestones in sports. Women have to struggle hard but today they have set an example for others. But there is still much to be done before true equality is reached.

She said though, that the majority of women had battled their way to where they are now. They had motivated millions of women today.In sports sector, female representation is a method to break down preconceptions and give women the voice they deserve.**Indian sports women** have ascended the success ladders and are placing India on the map.

At the time she also highlighted on the hurdles that Indian women have to face right from her family, neighbourhood and society while choosing sports as a career. This shows that in India, things aren't simple for female athletes. Every day, they watch how men who perform the same things are praised and paid more. People interrogate males about their prospects in the sport and, more importantly, how individuals are still more concerned with their appearance than their sports prowess. But all these things haven't broken the spirit of women and they deserve a lot of respect for that. At the end she said specific efforts should be mad on school and college level to motivate girls for participating in games also the sports ministry should work transparently for launching girls in sports on national and international level.



Principal Dr. Vishwas Kandhare delivered his presidential speech for the inaugural session. In his speech, he paid his gratitude towards ICSSR for providing an opportunity to organize this national conference by supporting financially. He also appreciated the participants who have contributed in the success of this conference by sending their papers and attending the conference. At the end he wished that this conference will be beneficial in setting a roadmap for working on different issues related to women for academicians and government.



In First Plenary session Dr. Pankaj Singh, Associate Professor, Dr. Harisingh Gour University Sagar, Dept of History Topic: Views of Dr. B. R Ambedkar, Mahatma Gandhi and Shri. Harisingh Gour about women and current scenario. He said deliberate attempts should be made to reduce negative variables such as the crime rate against women etc Along with it sustained efforts should be taken to increase the positive variables and decrease negative variables over the period of time that will contribute in uniform development of women. It is

essential to create all-inclusive spaces for women in spheres as schools, colleges, workplaces, and public spheres and this is to be done with active engagement of Government and non-government organizations and civil societies to create a compassionate and sympathetic society towards women. In order to bring a steady change it is very important to indulge female participation from weaker and socially backward sections of society.

He said women should be aware of their own reproductive and fertility rights. This is essential to ensure and enable her to participate in society to a greater extent. Then there is a major problem of hostile work environment where most men don't prefer to work under women's super-ordinates. This attitude needs to change. Along with it value of unpaid work performed by women should be calculated that will serve in emphasizing the contribution of homemakers who incessantly work without leave and yet are viewed as lesser beings not contributing anything to the nation's growth and sustenance. Their worth has to be respected and appreciated.

If we want women to be empowered then it is necessary that she should be an integral part of institutional legislative bodies and structures to formulate, govern, legislate or execute on behalf of other women without any adequate participation of women in them. Thus it is imperative to inculcate and imbibe women into the active socio-cultural, economic or political arenas because it needs to be remembered how well a society treats its women, is the most potent indicator of progress, success and health of that society



In second plenary session Dr. Anushree Khaire of Home Science and BC.S College Pavaranagar Loni, Ahmednagar, Presented her views on Mental Health of Women and

Responsible Factors. As Mental health is an important part of human life at every stage, from childhood and adolescence through adulthood. But especially in women some mental health conditions occur more often than men and play a significant role in the state of a woman's overall health. In her presentation Dr Anushree presented a closer view of women's brain and body to differentiate the responses to mental illness. She said some of the most common causes of mental health problems are Genetics, Stress, Social stereotypes, Lifestyle, Relationships, Workplace issues, Physical health etc.

If we study minutely she said the major life transitions issues such as pregnancy, motherhood, and menopause can create physical and emotional stresses for women. Negative life experiences like infertility and perinatal loss, poverty, discrimination, violence, unemployment, and isolation, also impact women's mental health and well-being. Unequal economic and social conditions also contribute to women's higher risk of depression.

After talking about the major issues affecting mental health of women she also talked about the few things that any woman need to know to improve mental health. She said Practicing mindfulness and gratitude, doing regular exercise and taking Quality sleep with Healthy appetite, participating in activities you enjoy, Connecting to loved ones and socializing and if all these things does not work talking to a mental health professional can help woman to come out of mental stress.



For Valedictory session, Dr.Aparna N. Kottapalle, Professor, ManikchandPahade Law College, Aurangabad was present as a chief guest. In valedictory session she gave her presentation on, 'Violence and Security Laws For women in India'. In her presentation she

emphasised on Physical; Mental and emotional & Economic security of women, Causes of Insecure surroundings in Patriarchy and Jurisprudential discourse, Law as an effective instrument for the change and Laws for the Security at Home , Work Place and Public Places and Cyber space. She said the rate and category of crime against women is increasing day by day and the causes behind rise in crime against women are Delay in disposal of cases and reduced fear of law, Failure in investigation, Allegation by the society that everything goes managed, Development in science and technology, Media, Degradation of moral values, Decline of religious control, Lack of parental control, Changing culture and problem of dating rape. She also talked about socio-economic causes of violence against women.

She also explained the Jurisprudential dimensions for the causes behind Violence against women. She said with the changing time we have opted for doctrine of protective discrimination. We have ample legislations to protect women from violence and vulnerable situations. Still problem of violence against women is persistent and is appearing with new appearances. She had explained different laws and acts related to women and its implementation.

While concluding she said Challenges in the new era are even pertaining to security of women. There is continuous rise in crime in spite of stringent laws and judiciary working with sensitivity, the steep rise in crime ratio against women is a cause of concern. There should be security for women but not only through creation of law but in the overall temperament of social mind-set then only there will be Success of any law depending on the internalisation of values enshrined in the society!



The conference was hosted for one day near about 85 academics and scholars of repute educational from institutes of different states of India had participated and published their papers in this conference. Through this conference we have tried to motivate original research of the research scholars and teaching faculty by presenting them best research paper award. We had presented three research paper awards each in the category of Best research paper award research students and Best research paper award for Faculty members.



Chetana D

Dr. Chetana Donglikar

[Signature]
Principal

**Kalikadevi Arts, Comm. & Sci. College,
Shirur (Ka.), Dist. Beed:**

ORGANIZING COMMITTEE

Assi. Prof. Sayyad Afroj, Dept. Of Home Science
 Dr. G. N. Yede, Dept. Geography
 Dr. R. K. Lahoti, Dept. of English
 Dr. G. S. Adgaonkar, Dept. of Commerce
 Dr. D. N. Ghumbre, Dept. of Commerce
 Dr. S. B. Lomate, HOD Chemistry
 Dr. S. N. Sampal, Dept. of Chemistry
 Dr. U. N. Chaudhar, Dept. of Chemistry

Dr. R. P. Kshirsagar, Physical Director
 Dr. K. H. Waghmare, Dept. Of Hindi
 Dr. N. D. Pawle, Dept. Of Marathi
 Dr. R. A. Landge, Dept. of Botany
 Dr. P. N. Gholap, HOD of Botany
 Dr. S. K. Tupe, HOD. Physics
 Dr. T. S. Pathan, HOD Zoology
 Assit. Prof. R. B. Ghadge, HOD Mathematics

IMPORTANT NOTE	
Date of Conference: 17/02/2023	Word Limit: 2000
Abstract Submission: 30/01/2023	Page Limit:-5
Paper Submission last date: 10/02/2023	Whats App Group link: https://chat.whatsapp.com/CK75j6N4vB43BT2q959vX
Important: -1. Plagiarism up to 10% Will Be Allowed	

About Paper Publication:
 Authors are invited to submit original papers (not being considered for publication elsewhere) in standard format (that is provided) describing new theoretical and/or experimental research. Kindly submit your original research article/manuscript in **DOC, DOCX** file format to us by mail kcscsron2023@gmail.com in English, Hindi, and Marathi. Our reviewer team will evaluate the submitted research paper and give notification of research paper Acceptance or rejection. Authors will receive hard copy of the Journal by hand or by post on the authors' address.
For English:
 Full paper should be typed in Microsoft Word. The font should be "Times New Roman" with 12 size for matter, 16 size in bold for title, 14 size in bold for main headings & 12 size in bold for sub-headings, having line spacing of 1.5 inch and 1 inch custom margin on all sides & A4 Size Paper.
For Marathi, Hindi Papers
 Full paper should be typed in Microsoft Word in Font for Marathi Papers use UNICODE FONT (Mangal, Kokila), DVOT-SUREKH size of font 14, for title 16 bold & for headings 14 bold, having line spacing of 1.5 inch and 1 inch custom margin on all sides.

ICSSR SPONSORED
 One Day National Conference (Offline Mode), On
75 YEARS OF INDEPENDENCE AND WOMEN IN INDIA
 Organized by
ADARSH SHIKSHAN SANSTHA BEED'S
KALIKADEVI ARTS, COMMERCE & SCIENCE COLLEGE, SHIRUR (KA.)
 (NAAC Accredited with 'B' Grade)
 Affiliated to,
Dr. Babasaheb Ambedkar Marathwada University Aurangabad;
 On: 17th February 2023

CHIEF PATRON
Hon. Jaidatta (Anna) Kshirsagar
 (Former P.W.D Minister of Maharashtra State Assembly)
 Secretary, Adarsh Shikshan Sanstha Beed

INAUGURATOR Prof. (Dr.) R.T. Bedre Director HRDC Dr. Harisingh Gour University Sagar (MP)	KEY-NOTE SPEAKER Mrs. Poornima Shiraskar Director : DAY2DAY PROFIT FOUNDER : ZHEP UDYOGININCHI INDIA
RESOURCE PERSONS	
Prof. Dr. Pankaj Singh Associate Professor Dept of History Dr. Harisingh Gour University, Sagar, MP.	Prof. Dr. Rita Bora Associate Professor Dept. of Physical Education ML & JNK Girls College, Saharanpur (UP)
VALEDICTORY SPEAKERS Chief Guest	
Prof. Dr. Chetana Sonkamble Dean, Interdisciplinary Studies Dr. B.A.M.U. Aurangabad	
Dr Aparna Kottapalle Professor of Law, Manikchand Pahade Law College Aurangabad	Prof. (Dr.) Rajesh G. Machale Administrative Officer Adarsh Shikshan Sanstha, Beed.
Convener Dr. Chetana V. Donglikar Head Dept. of Home Science & IQAC Coordinator	Organizing Secretary Dr. Vishwas S. Kandhare Principal

ABOUT THE CONFERENCE:

After the independence in India, developments were made in several areas considering the well-being of women within the society. Many programs and schemes were formulated with an objective of bringing progress among women. The main aspect was encouraging women towards acquisition of education and participation in the employment settings to promote women empowerment. But even after the 75 years of independence, in rural India in spite of initiating the measures and policies, women are regarded as subordinates to men. Unfortunately, today throughout the country, women and girls are subjected to abuse and mistreatment. But with the advent of globalization and industrialization, women are obtaining development opportunities. Women, from urban areas are mainly improving their livelihoods through gaining good education and attaining employment opportunities. They have been rendering a significant contribution in the development of human resources. Hence, it is necessary to encourage them for participating in the decision making processes, acquiring educational opportunities, getting engaged in employment and sustaining their livelihoods in an enhanced manner. The main areas that have been taken into account for this conference include status of women in post-independence India, empowerment of women, gender issues in post-independent India, political participation of women and problems of working women.

OBJECTIVES OF THE CONFERENCE:

- To analyse the status of women in post-independent India,
- To know the empowerment level of women after independence.
- To assess the gender issues in post-independent India.
- To know the status of political participation of women and social status and problems of women.
- To encourage women for participating in the decision making processes, acquiring educational opportunities, getting engaged in employment and sustaining their livelihoods in an enhanced manner.

THEME OF THE CONFERENCE: 75 YEARS OF INDEPENDENCE AND WOMEN IN INDIA
Sub Themes:

- Career Upliftment of Women after Post Independence
- Women and Indian Polity after Post Independence
- Women's Social Status in Post-Independence Era
- Mental and Physical Health of Women in India
- Educational Status of Women in India after Independence
- Cultural status of Women after Post Independence
- Women's Role in Literary Renaissance in Post Independent India
- Portrayal of women in Post Independent Indian Literature
- Role of Women in Science and Research Enhancement
- Women Participation for Environment Conservation in India
- Economic position of Women in India
- Role of Women in Defense and law enforcement after Post Independence
- Workforce Participation of Women In Independent India
- Women Entrepreneurship and Economic Upliftment
- Women Scientist and Science and Technology enhancement
- Issues of Women from Deprived section
- Crimes against women
- Women's Safety laws and Different Rights
- Welfare Schemes and Authenticity of Program Implementation for Women in India
- Gender Inequality in Post-Independence Era
- Gender Equity and Female Participation in Sports
- Effects of globalization on women in India
- Media And Women Empowerment In India

ABOUT ORGANIZER

"Adarsh Shikshan Sanstha" is a rural voluntary service organization. It was established by the contribution of authentic members with the motive of "Social Development" in Taluka Shirur Kasar Dist. Beed, state Maharashtra. This voluntary service organization was started by the name, "Kalikadevi Arts, Commerce and

Science College Shirur (Kasar)". This institution was started on 29th January 2002, with the heart rendering endeavour to do service to rural community and impart the best education to the rural students. The institution has been approved with 2(f) and 12(B) by UGC. The cardinal objective of the institution is to create good citizens with social, economic and political responsibilities to meet the global challenges. The college has been affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad which offers UG and PG courses. The vision and mission of the college is to empower and elevate the rural community and to promote a unique learning experience. The college aims to bring the rural masses into main stream and make them a responsible citizen of India. In order to achieve this mission college efforts at the level best arranging different events and creating the platforms for the students. College is reaccredited by NAAC with 'B' Grade (2.45 CGPA) in Feb 2019 as per new RAF. Also college is certified by ISO 9001-2015.

ABOUT BEED DISTRICT

Beed is a historic town lying on the banks of Bindusara River and has a history stretching back to the period of the Devagiri Yadavas during the late 12th century. It is home to numerous ancient sites and historical monuments. But the major thing which makes it a perfect destination to explore lies in its natural beauty. Surrounded by the Balaghat Range and housing several natural sites, Beed is a beauty which deserves to be explored. Beed is known for its beautiful Kankaleshwar Temple, Khandoba Temple, Jama Masjid, Shahinshaha wali Dargah, Natural Sasutada and Kapildhara Waterfall, Mammath swami temple. Near to Beed is one of Jyotirlinga Parvati Vaideyanatha temple. One of Shakti peetha Shri Yogeshwar temple and Mohata devi temple. Also the World Famous Verul Ajanta Caves are only 150 KM near in Aurangabad district.

CO-CONVENERS

Prof. Dr.A. U. Gholve , HOD Marathi Asso. Prof. Dr. R. C. Korde , HOD English Asso. Prof. Dr. S. A. Yewle , HOD Sociology Assit. Prof. V. B. Gundre , HOD History	Prof. Dr. S. B. Sanap , HOD Hindi Asso. Prof. Dr. V. S. Jadhav , HOD Public Admi. Asso. Prof. Dr. P. M. Mule , HOD Economics Assit. Prof. B. TPawar , HOD Political Science Dr. D. A. Yewle , HOD Commerce
--	---

NATIONAL ADVISORY COMMITTEE

Prof. Dr. Vajjanta Patil, Director & Dean, Faculty of Inter Disciplinary Studies, S. R. T. M. U. Nanded
Prof. Dr. Maya Khandat, BOS Chairman Home Science, Dr. BAMU Aurangabad, KSK College Beed
Prof. Dr. Manjusha Molvane, Dept. Home Science, Government College Aurangabad
Dr. Savita Shete, Principal, Women college, Beed
Dr. Shivanand kshirsagar, principal, ksk college beed
Prof. Nivedita Malik, Principal, RG College Meerut (UP)
Dr. Pradeep Kumar, Assistant Professor, Physical Education, Veerthoomi Govt. College, Mahoba (UP)
Dr. Seema Rani, Professor, Home Science, ML & JNK Girls College, Saharanpur (UP)
Prof. Dr. Surekha Gaikwad, Suryabhan Pawar College, Purna, Parbhani.
Dr. Ayodhya Pawal, Asso. Prof. Home Science, Arts, Sci & Comm. College Gadhi
Dr. Anuradha Dubey, Principal, Home Sci & B. CA Womens College Loni, Ahmadnagar
Prof. Dr. Anand kumar Ubale, Dr. BAMU Aurangabad, Dept. of English
Prof. Dr. Mustajib Khan, Dr. BAMU Aurangabad, Dept. of English
Prof. Dr. Vijaya Kamlaskar, Principal, K.R.M. Women College Nanded
Dr. Srinivasan Iyer, Associate Professor, Manipal University Jaipur, Dept. of Commerce
Dr. Jitendra Kumar Gond, Associate Professor in Sociology, Postgraduate Government College, Chandigarh
Dr. Vishal Gulabrao Jadhav, Associate Professor, Department of Sociology, School of social sciences and international relations, Pondicherry University, Kalapet, Puducherry 605014
Dr. Tapan Kumar Das, Kuchih Bihar college West Bengal
Dr. Prashant Dahate, Sagar University Madhya Pradesh
Dr. Veer Pal, Rohtak University Haryana
Dr. Pradeep Kumar Vats, S.U.S. Govt. College kamal Haryana